



Shire of Narembeen Annual Report

2024/2025



"Together we create the opportunity to grow"



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Our Vision

Together we create the opportunity to grow

Our Values



COURAGE

We embrace resilience and encourage innovative approaches.



EMPATHY

We collaborate, support one another, and consider the impact of our actions on others.



EXCELLENCE

We strive to uphold high standards and consistently strive for the best outcomes.



RESPECT

We act with honesty and integrity, showing respect for each other and our customers.



Message from The Shire President



It gives me great pleasure to present the Shire of Narembeen's Annual Report for the 2025 financial year.

This year has been one of celebration, progress, and partnership across our community. The highlight was undoubtedly the Shire of Narembeen Centenary, marking 100 years of local history and community spirit. The celebrations brought people together from near and far to reflect on our shared past and look forward with optimism to the future. The formal placement of a new time capsule, the launch of a commemorative Centenary booklet, and a spectacular fireworks display made the event a true milestone in Narembeen's story.

Alongside this, the Narembeen Community Resource Centre celebrated its 30th anniversary, recognising three decades of service, connection, and contribution to community life. These milestones reminded us of the strength of the partnerships that have shaped Narembeen over the years and continue to guide our future.

Council has remained focused on strong governance and sound financial management while continuing to deliver projects that enhance local infrastructure and community wellbeing. This year saw the completion of townsite drainage and kerbing works, solar heating at the swimming pool, and lighting upgrades at key sporting facilities – all of which contribute to making Narembeen a safer, more vibrant place to live and visit.

The Shire also proudly acknowledged outstanding local contributions through the 2025 Community Citizen of the Year Awards. Congratulations to Sheree Thomas, our Community Citizen of the Year; Joan Cusack, our Senior Community Citizen of the Year; and the Bin 2 Bin Marathon Committee, recipients of the Active Citizenship Award. Their dedication, generosity, and community spirit truly exemplify what makes Narembeen special.

As part of our regional partnerships, Council continues to work closely with RoeROC and the Central East Aged Care Alliance to advance shared priorities across the Wheatbelt. These collaborations ensure that our community remains represented and well positioned for future opportunities.

I would like to acknowledge my fellow Councillors for their dedication and commitment to good governance, and extend my appreciation to our Chief Executive Officer, Rebecca McCall, and her team for their strong leadership, professionalism, and service to the community.

In particular, I wish to recognise outgoing Shire President Cr Scott Stirrat for his tireless leadership and unwavering commitment over the past two years. His steady guidance and genuine passion have been instrumental in advancing key community priorities. I also extend my thanks to Cr Trevor Cole, who concluded his four-year tenure on Council this year for his valued contribution and service to the Shire and community.

Finally, thank you to the people of Narembeen for your continued support, pride, and engagement. Your involvement in local projects, events, and planning ensures that we continue to shape a community we can all be proud of.

As we look ahead to our next century, Council remains committed to fostering resilience, sustainability, and opportunity for all who call Narembeen home.

Cr Holly Cusack
Shire President

CEO Report

I am pleased to present the Chief Executive Officer's Report for the year ended 30 June 2025.

This year has been one of steady progress and collaboration, marked by strong community partnerships, operational improvement, and an ongoing focus on service excellence. Our efforts have centred on building organisational capability, improving customer experiences and ensuring that our projects and planning align with the aspirations of our community.

A key milestone was the review and adoption of the Shire's Customer Service Charter, which outlines our commitment to quality, responsiveness, and accountability in all interactions. Complementing this, we introduced a new Employee Recognition Program to celebrate staff achievement, promote teamwork, and strengthen workplace culture. These initiatives demonstrate our dedication to continuous improvement and to supporting the people who deliver essential services to our community.

We also implemented several memorandums of understanding with several community and sporting groups. These agreements clearly define roles and responsibilities, enhance communication, and ensure consistent support between the Shire and our local organisations. This collaborative framework helps to sustain and grow community capability, ensuring our sporting and volunteer groups continue to thrive.

Emergency preparedness has also been a key focus area. The development of a Communication and Power Outage Plan, Vulnerable Resident Management Procedure, and Emergency Service Plan has strengthened our readiness to effectively manage emergencies. These initiatives reflect our ongoing commitment to community safety, resilience, and coordinated response and recovery.



On the infrastructure front, the Shire successfully delivered a range of projects that enhance both functionality and liveability. The Thomas Street staff housing project, Shire depot upgrades, and the installation of generator at the Recreation Centre have improved our operational capacity and emergency management capability. At the same time, updates to our Integrated Planning and Reporting Framework ensure that all decisions are guided by evidence, community priorities, and long-term sustainability.

I extend my sincere thanks to the Narembeen community for your support, willingness to engage, and contribution to shaping our shared future. Your involvement through consultations, surveys, and community events is essential in guiding our direction and priorities.

I also wish to thank the Council for their leadership and vision, and our staff for their dedication, professionalism, and teamwork. Together, we continue to build a strong, capable organisation that delivers for its community.

As we look to the year ahead, our focus remains on delivering quality services, strengthening partnerships, and planning sustainably to ensure Narembeen continues to be a safe, welcoming, and resilient community for generations to come.

Rebecca McCall
Chief Executive Officer

Our Elected Members



Cr Holly Cusack
Shire President

Term expires: 2029



Cr Hannah Bald
Deputy Shire President

Term expires: 2027



Cr Michael Currie
Councillor

Term expires: 2029



Cr Amy Hardham
Councillor

Term expires: 2027



Cr Christopher Bray
Councillor

Term expires: 2027



Cr Scott Stirrat
Councillor

Term expires: 2029



Cr Luke Smoker
Councillor

Term expires: 2029



Elected Member Meeting Attendance

Regulation 19B (2) (f) of the Local Government (Administration) Regulations requires details of the number of council and committee meetings attended by each council member during the financial year. The number of meetings attended by Councillors during the period 1 July 2024 to 30 June 2025 is tabled below.

Elected Member	Total Meetings	Council Attendance	Committee Attendance
Cr Cusack	42	11	31
Cr Bald	35	11	24
Cr Bray	32	11	21
Cr Cole	19	9	10
Cr Currie	31	11	20
Cr Hardham	18	8	9
Cr Stirrat	36	11	25

Elected Member Training

In accordance with Section 5.127 of the *Local Government Act 1995*, local governments are to report on the training undertaken by Councillors during the financial year. In addition to being provided on the Shire's website the information is to be included in the Annual Report for that financial year.

In accordance with Section 5.126(1) of the *Local Government Act 1995* and *Regulation 35* of the *Local Government (Administration) Regulations 1996*, newly elected or re-elected Councillors must complete the prescribed five courses within twelve months of their election. Councillors who have completed any of these courses within the period of five years ending immediately before the date on which they were elected/re-elected are exempt from the training course and need only to complete the online assessment.

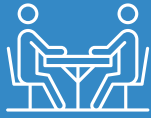
Elected Member	Training Course	Training Dates	Location	Training Provider
Cr Cusack	Meeting Procedures	16 July 2024	Narembeen	WALGA
Cr Bald	Meeting Procedures	16 July 2024	Narembeen	WALGA
Cr Bray	Meeting Procedures	16 July 2024	Narembeen	WALGA
Cr Cole	Meeting Procedures	16 July 2024	Narembeen	WALGA
Cr Currie	Meeting Procedures	16 July 2024	Narembeen	WALGA
Cr Hardham	Meeting Procedures	16 July 2024	Narembeen	WALGA
Cr Stirrat	Meeting Procedures	16 July 2024	Narembeen	WALGA



Council Meetings: 11



Committee Meetings: 46



Community AGMs: 10



Working Group Meetings: 13



Community Events Attended: 20



Citizenship Ceremonies: 1



Annual Electors Meeting: 1

Elected Member Allowance

Councillors receive an annual allowance in recognition of their civic and statutory responsibilities, including policy development and acting as community representatives. They are also reimbursed for expenses incurred while performing their duties.

Total payments to Councillors for the period 1 July 2024 to 30 June 2025 are tabled below:

Description	Amount
Meeting Fees	\$28,600
Presidential Allowance	\$7,800
Deputy President's Allowance	\$1,950
ICT Allowance	\$10,500
Travel Expenses	\$1,133
Total	\$49,983

Elected Member Demographics



GENDER

Male: 4
Female: 3



AGE DEMOGRAPHIC

35-44: 2
45-54: 3
65+: 2



LINGUISTIC BACKGROUND

English: 7
Other: 0



ABORIGINAL OR TORRES STRAIT ISLANDER

0

Roadwork Statistics

15

Reconstruction & Improvement jobs completed



169,450

Square meters of roadworks on sealed roads



36.68km

Reconstruction, sealing & resheeting completed



95,900

Square meters of gravel resheeting



8.9km

Road works & vegetation clearing



Gross Operating Expenses (including depreciation)



\$874,615

Road Maintenance



\$220,312

Building Maintenance
(Residential)



\$82,560

Building Maintenance
(Commercial)



\$488,220

Public Facilities



\$264,375

Parks & Gardens



\$379,742

Swimming Pool Facilities



\$391,216

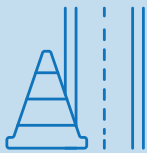
Sporting Infrastructure



\$972,956

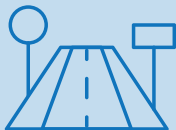
Plant Maintenance

Gross Capital Expenses



\$2,722,148

Road reconstruction,
resheeting and drainage
improvements



\$332,933

Road and townsite
drainage



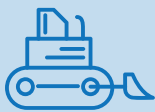
\$143,229

Footpaths



\$913,736

Residential property
construction,
renovations and
improvements



\$1,122,550

Plant and vehicle
replacement



\$841,324

Other capital
expenditure

Shire Snapshot

Development Services



6

Building approvals issued



2

New to market land parcels sold



263

Registered pets



5

Planning applications

Our Community



1573

Estimated caravan park visitors



49

Community events organised



126

Gym Memberships



18

Successful Grants



Community Engagement

Shire Centenary

The Shire of Narembeen's Centenary Celebrations were a wonderful success, bringing the community together for a fantastic day of fun and entertainment for all ages. The event featured children's activities, family entertainment, and a range of static displays showcasing the district's history.

A highlight of the day was the formal proceedings, which included the placement of a new time capsule and acknowledgments of community members who have contributed to the development and fabric of the district. During the formalities, Mrs Iris Bristow and Cr Holly Cusack placed the items into the new time capsule, which will be opened in 2074.

As part of the centenary, the Narembeen Historical Society produced a commemorative booklet capturing 100 years of history from 1924–2024 through words, photos, and stories.

The celebrations concluded with a spectacular fireworks display that lit up the night sky. Thank you to everyone who attended and supported this memorable community milestone.



CRC 30th Anniversary

Alongside the Shire's centenary, the Narembeen Community Resource Centre (CRC) also celebrated its 30th anniversary in 2025. The CRC's story began in 1993 with the establishment of the Narembeen Telecentre, and it has continued to grow and support our community ever since. Since becoming part of the Shire's operations in 2015 the CRC has been the front of the Shire's community engagement, hosting events for the community and promoting programs that contribute to the social and economic development of the district.

The morning celebration included formal speeches and the cutting of the cake by former CRC President and founding member, Gina DeLuis. Proceedings included morning tea for guests and the official opening of the Town Team's cubby house project. Special guests in attendance included Lachlan Hunter MLA, representatives from the Department of Primary Industries and Regional Development, former committee members and staff and Shire Freeman Halley Cowan.



School Visit to Shire

The Shire welcomed the Year 4/5 and 5/6 classes from Narembeen District High School to the Administration Office for an engaging Civics and Citizenship learning experience.

Students participated in a guided tour of the Shire's Administration Office, an interactive presentation on the roles and services of local government, and shared lunch with Elected Members and the CEO. The visit concluded with a mock Council meeting, providing students with a hands-on understanding of local decision-making and the function of Council in their community.

SOCK Week

The Narembeen CRC continues to drive the growth of SOCK Week year after year and 2025 was no exception. Building on the success of prior years, and with the support of the Road Safety Commission, the initiative has continued to develop and grow beyond just Narembeen, with over 21 communities now participating in SOCK Week activities with the Narembeen CRC administering the grant funding. The continued success of the initiative has garnered further attention from the State Government and other regional development organisations, seeing SOCK Week being nominated as a finalist for the 7News Western Australian Community Achievement Awards.



Bin 2 Bin Marathon

The 2025 Bin 2 Bin Marathon was a great success, attracting 124 registered runners, 114 participants on the day, and around 100 volunteers. Most runners travelled from outside Narembeen, reflecting the event's growing profile across the region.

The Bin 2 Bin committee is supported by the Shire as a major sponsor and key contributor, providing logistical and operational assistance to ensure the event runs safely and efficiently. With strong backing from local businesses and the community, the marathon continues to showcase Narembeen, and has the potential to become a signature Wheatbelt event driving both community pride and local economic activity.



Ladies Long Lunch

The 2025 Narembeen Ladies Long Lunch took place on 22 March 2025. As ever, the biennial event saw fantastic turnout and was a spectacular day. The event brought together women from across the Wheatbelt offering the chance to establish and deepen connections with one another and share their stories. A total of 186 women attended, representing a wonderful mix of ages, backgrounds, skills, and passions. The Bridgerton-inspired garden party theme created a beautifully elegant atmosphere; the day was filled with laughter and inspiration featuring comedians, live music, and engaging guest speakers to share their stories and insights.

Youth Leadership Forum

The CRC hosted a Youth Leadership Forum aimed at fostering confidence, leadership, and personal growth among young people. The program provided students with the opportunity to build networks, engage with role models, and participate in activities designed to strengthen teamwork and communication skills.

The forum was well-received by participants and continues to play an important role in supporting youth development and community connection in Narembeen.



Community Benefit Fund

The Narembeen Community Benefit Fund is a funding program between the Shire of Narembeen, Ramelius Resources Limited and Go Narembeen that provides support to community groups for the events, initiatives and installation of infrastructure to the betterment of the community.

The Narembeen Community Benefit Fund provided funding to the following recipients for the year ended 30 June 2025:

Round 7 - October 2024

Organisation	Project	Amount
Narembeen CRC	Community Christmas Party	\$2,500
Narembeen CRC	Ladies Long Lunch	\$5,750
Narembeen CRC	Youth Leadership Forum	\$2,500
Narembeen Historical Society	Emu Hill Information Bay	\$5,858
Narembeen Playgroup	Set up of Old Dental Building	\$3,000
Narembeen Recreation Centre	Update Televisions	\$4,200
Narembeen Recreation Centre	Band for Function	\$4,610
Narembeen Basketball Association	Fridge for Canteen	\$3,500
TOTAL		\$31,918

Round 8 - March 2025

Organisation	Project	Amount
Mt Walker Sports Club (Golf)	Golf Challenge	\$2,000
Mt Walker Sports Club (Tennis)	Children's Hit Up Wall Mural	\$2,500
Narembeen Golf Club	Women's Golf Event	\$3,500
Narembeen Lions Club	Waste Station	\$3,250
Wadderin Wildlife Sanctuary	Refencing of Sanctuary	\$5,000
Narembeen VFES	Moble Toilet & Coolroom	\$18,000
Narembeen Hospital Auxillary	Landscaping Project	\$25,000
TOTAL		\$59,250

Community Donations & Support

For the year ended 30 June 2025 the Shire of Narembeen proudly supported a range of community initiatives, either through directly hosting or sponsoring the program or event or otherwise providing donations in the form of waived or discounted fees and charges.

Donations provided in the form of waived fees and charges for 2025 are as follows:

Community Group	Purpose	Value
Narembeen Hockey Club	Town Hall Hire	\$719
Narembeen Hockey Club	Hire of Furniture	\$807
Narembeen District High School	Academic Scholarship	\$300
Narembeen District High School	CRC Academic Scholarship	\$50
Narembeen District High School	Swimming Carnival - Pool Access	Staff Time
Narembeen Swimming Club	Swim Meet - Pool Access	Staff Time
Rotary E Club of WA Inc	2 x RYPEN Scholarships	\$680
Wadderin Wildlife Sanctuary	Insurance Reimbursement	\$4,297
TOTAL		\$6,853



Projects 2024-2025

Thomas Street Residential Housing Construction

Two additional staff houses on Thomas Street began construction at the end of 2025. These modular 3x2 dwellings with a modern yet modest level of finish are complimented with simple, cost-effective outdoor living spaces with a small lawn and drought resistant plants.

With an increasing number of Shire staff coming from outside the district, this capital outlay is necessary to help ensure that future operations are not interrupted due to a lack of ability to attract and retain sufficient personnel.

The construction of the modular houses was awarded to Modular WA following a tender process, with fencing, additional concreting and sheds being supplied and installed by local businesses.



Ski Lake Gated System Design

Engineered drawings for the ski lake gated system have been completed in close consultation with the Shire's engineers and representatives of the Narembeen Ski Club. The design aims to manage water flow within the catchment during significant rainfall events, allowing water to be redirected into Lake Wakeman to be retained, and, if necessary, released back into the catchment in a controlled manner.

The next stage in the project will involve sourcing funding to construct the gated system. Once operational and water is successfully retained in the lake, the project is expected to support the future return of water sport activities in Narembeen.

Recreation Centre Generator and Administration Office Generator

As part of Council's ongoing efforts to modernise operations and improve emergency management capabilities, generators have been installed at the recreation centre and Shire administration office. In addition to enabling continued day-to-day access to these facilities by the community in the event of a blackout, the generators allow for these facilities, which are key components in the Shire's emergency management plans, to be operational in the event of an emergency.



Narembeen and Mount Walker Tennis Lighting

Supported by grant funding from Tennis West Australia and the Department of Local Government, Sport and Cultural Industries, along with financial contributions from the Narembeen Tennis Club and Mount Walker Tennis Club, the Shire completed significant lighting upgrades at both facilities.

At the Narembeen Tennis Courts, four new light poles and LED floodlights were installed – the first time the courts have been equipped with lighting – enabling evening play and improved community access. At Mount Walker, existing lights were upgraded to energy-efficient LED fittings. Both facilities now meet Australian Standards for lighting, providing enhanced illumination, safety, and reduced maintenance requirements.

This project marks the first in a series of lighting improvements aimed at modernising and enhancing the Shire's sporting facilities.



Hockey Lighting Upgrade

The second stage of the Shire's sporting infrastructure improvements involved the installation of new lighting at the Narembeen Hockey Oval. As part of this project, upgrades were also made to the oval's electrical infrastructure to support future enhancements.

As at 30 June 2025, the lights were yet to be installed; however, since the end of the financial year, two lighting poles with LED fittings have been installed. The new system complies with Australian Standards and provides a safe and well-lit environment for evening hockey training.



Shire Depot Improvements

The Shire depot is a crucial facility for the Shire's operations. Previously, the depot housed the Shire's plant, construction materials and assets for the works department whilst having enough space for the mechanic to maintain the Shire's fleet. As Council looks to modernise operations, the depot will be gradually improved to be a more self-sufficient site that better caters to requirements of the works department. Initially, capital improvements to the depot that increase efficiency, usability, security and compliance have been prioritised. To that end, various improvements were made to the depot in 2025, including:

- a new fuel tank and bowser
- an automatic sliding gate at the entrance
- commercial shelving, partitions and storage solutions
- improvements to the pound facilities
- roller doors for storage sheds.

Local Roads and Community Infrastructure Program (LRCIP) - Phase 4

The Shire of Narembreen was awarded approximately \$862,000 of Federal Government funding under LRCIP, which could be spent on road-related or community-related infrastructure projects.

The new generator at the recreation centre and the culvert replacement on the Corrigin-Narembreen Road, involving the reconstruction of the road, were fully funded by LRCIP. Other notable projects are listed below.

Road Signage Audit

A comprehensive audit of wayfinding and safety signage in the district was undertaken by Shire staff to identify incorrect, missing, damaged or dated signage in the district. Following this audit, some 250 road signs were purchased and installed. The improved readability, visibility and increased quantity of signage on our roads will make our roads safer for all of our road users.

Townsite Improvements

Multiple projects were completed in the townsite using LRCIP phase 4 funding, following the completion of the Churchill Street redevelopment, heritage precinct parking areas and Savage Laneway sealing completed in 2024 using LRCIP phase 3 funding. Townsite improvement projects completed using LRCIP phase 4 funding include:

- Churchill street planter boxes
- Drainage works along Wilfred Street to alleviate flood-prone areas within the townsite
- Heritage precinct interpretation installations and landscaping
- New wayfinding signage on arterial roads
- Replacement kerbing and footpaths along the length of Brown Street
- Replacement footpath along Wilfred Street
- Town clock garden landscaping improvements

Swimming Pool Heating

A solar pool heating system featuring ground-mounted solar collectors, booster pumps, and thermostat controls was installed adjacent to the netball courts. The system will maintain a more consistent water temperature and is expected to increase use of the facility at the beginning and end of the standard swimming season.

The pool blankets and rollers were also upgraded, with new high-efficiency thermal blankets and an automated roller system. The two thermal blankets incorporate advanced foam and air-cell technology to improve insulation and ease of use.

Walker Lake Signage

New signage was installed around Walker Lake to replace the previous signage that was significantly dated. The new signs have a base in corten steel which blends them into the aesthetic of the bush landscape, with an eye-catching stainless-steel plaque containing a QR code that can be scanned to read about Narembreen, the lake and the local flora and fauna. The information obtained via the QR code can be added or changed over time, allowing these signs to remain useful and contemporary for the life of the material.

The project also introduced the continuation of themed interpretive signage along the walk trails at Avoca Farm. These signs, which also feature QR codes, provide visitors with insights into local agricultural cropping practices.



Planning for the Future

Administration Refurbishment

Stage One of the Council Chamber refurbishment commenced in 2025 and will continue into the following financial year. Works completed to date include the installation of gyprock wall linings and a fresh coat of paint, significantly brightening and modernising the space.

The next stage will include the installation of new roller blinds to improve natural light and functionality, continuing the Shire's long-term plan to progressively refurbish the Administration Office.

Football Oval Lighting Upgrade

The Shire submitted an application for Club Night Light Program (CNLP) funding to upgrade the football oval lighting. The project involves installing new poles and LED lights to meet Australian Standards.

Following 30 June 2025, the funding application was successful, allowing works to proceed in 2026 with the assistance of contributions from the Narembeen Football Club and Go Narembeen.

Multi-Purpose Sports Courts Feasibility Study

The Shire engaged Otium Planning Group to complete a feasibility study to guide future upgrades to the multi-purpose sports courts at the recreation precinct, as identified in the Sport and Recreation Facilities Plan 2021–2031. The study examined options ranging from constructing a roof or shade structure over the existing courts to developing a fully enclosed indoor facility.

The next stage of planning will focus on finalising the preferred concept design and reaffirming cost estimates to support informed decision-making and future funding opportunities.

Recreation Centre Expansion Project

Planning commenced for the Recreation Centre Expansion Project to address the need for improved changeroom facilities and to future-proof the Narembeen Recreation Precinct. Initial discussions expanded beyond changerooms to explore broader opportunities, including the potential relocation of the gym, playground, and cricket nets, and the addition of an alfresco area to enhance community use.

MCG Architects, in collaboration with community representatives, Councillors, Go Narembeen, and local sporting groups, developed concept plan now complete, with cost estimates pending. Once costings are confirmed, Council will determine the next steps for this community project.

Multi-Purpose Bike Track

The Shire partnered with Three Chillies Designs to progress planning for the proposed multi-purpose bike track—an initiative identified as a priority in the Shire of Narembeen Youth Plan 2024–2028.

Extensive consultation was undertaken with local youth, the school leadership team, and the broader community to help shape the design and identify a preferred location. Following strong community support, Apex Park was nominated as the preferred site due to its proximity to existing recreation facilities and supporting infrastructure.

The concept design has now been completed, and the next stage will focus on sourcing external funding to enable the project's delivery.

Residential Subdivision

In alignment with the Shire's Housing Strategy, work is progressing to subdivide Lot 61 Cheetham Way into two green title lots. The subdivision is expected to be finalised in early 2026.

The 2026 budget includes the design and construction of one 3x2 dwelling on the site for the purpose of staff housing.

RoeROC Key Worker Accommodation Project

RoeROC member Councils (Narembeen, Kulin, Kondinin, Corrigin) collaborated with the Wheatbelt Development Commission on a study to assess workforce housing demand across the RoeROC region. The project aims to build a strong business case that demonstrates the current and future housing needs of local industries, businesses, and workers.

Throughout 2026, work will continue on developing the business case, incorporating case studies, letters of support, and a cost-benefit analysis to provide robust evidence of need and viability. The final stage of advocacy will include the preparation of concept development plans and cost estimates for proposed housing projects.

To progress regional advocacy efforts, RoeROC has formed a dedicated working group to seek Federal and State Government funding for identified housing projects across the member Shires.

Town Planning Scheme Review and Regional Planning Strategy

Council commenced a comprehensive review of the Town Planning Scheme No. 2 in collaboration with its planning consultant and the Department of Planning, Lands and Heritage (DPLH). The review aims to deliver an amendment that ensures the Scheme remains fit for purpose and responsive to future development needs.

In parallel, the Shire is working with the member councils of RoeROC to develop a Joint Local Planning Strategy, facilitated and prepared by the DPLH. This collaborative approach will align regional planning priorities, support sustainable growth, and promote consistency in planning frameworks across the region.

The scheme review and joint strategy will provide a clear and coordinated framework to guide land use, housing, and infrastructure planning for the next decade, ensuring that development opportunities are well-managed and strategically aligned with community needs. The process is extensive and is expected to take a minimum of 12 months to finalise.

Central East Aged Care Alliance (CEACA)

Council remains an active member of the Central East Aged Care Alliance (CEACA), which was recently approved as a Community Housing Provider. During the financial year, CEACA prepared a business case and funding applications for Stage 2 of the CEACA Expansion Project, proposing the construction of 54 new dwellings across member councils in the Eastern Wheatbelt. An announcement regarding funding is expected in early 2026.

Stormwater Irrigation Efficiency Project

An audit of the Shire's irrigation system identified key issues and recommendations, with the Long-Term Financial Plan allocating funds to progressively implement improvements.

To enhance water security, the Shire is progressing plans to install a dedicated irrigation pipeline to transfer harvested stormwater from the CBH catchment to the main irrigation dam. The \$140,000 project aims to improve water transfer efficiency, reduce evaporation and seepage losses, and increase the Shire's capacity to store non-potable water during high-rainfall events.

An application for \$100,000 in funding has been submitted through the Community Water Supplies Partnership. If successful, the pipeline will be installed in 2026 following consultation with local landowners. In addition, two new 100,000-litre water tanks will be installed at the Narembreen recreation precinct to expand storage capacity and improve irrigation efficiency across community facilities.



Integrated Planning & Reporting

The Shire of Narembeen's Integrated Planning and Reporting (IPR) Framework ensures Council's strategic direction, operations, and resource planning are aligned to deliver strong, evidence-based outcomes for the community. It provides transparency, accountability, and a structured approach to achieving the goals outlined in the Strategic Community Plan 2022–2032.

During 2024–25, the Shire achieved several key milestones, including:

- Adoption of the Roads Strategy, providing long-term direction for maintaining and improving the local road network.
- Adoption of the Youth Plan 2024–2028 to guide youth engagement, leadership, and community participation.
- Introduction and adoption of a formal IPR Framework to strengthen integration across strategic and operational plans.
- Review of the Asset Management Plan and Long-Term Financial Plan to align with financial capacity and infrastructure priorities.
- Review of the Workforce Plan, focusing on attraction, retention, and organisational development.

Council adopted the Community Engagement Plan establishing a consistent approach to involving residents in decision-making through guiding principles and methods based on the IAP2 Spectrum. The plan reinforces Council's commitment to building trust, strengthening relationships, and ensuring community input shapes local priorities.

The biennial Community Satisfaction Survey received 56 responses, providing valuable feedback to inform service delivery and future planning.

The Shire of Narembeen continues to use a traffic light-based Quarterly Progress Report to monitor and communicate progress against the priorities outlined in the Corporate Business Plan. Outcomes are reported to Council quarterly and formally communicated to the community each year through the Annual Report.



Integrated Planning Annual Progress Report – 2024/2025

ACTION LEGEND			PROGRESS LEGEND	
Develop	D		Limited progress or strategy unable to be delivered	○
Implement	I		Project yet to commence or some issues identified impact delivery	○
Continue/Maintain	C/M		Good progress on delivering strategy or strategy completed	○

1. COMMUNITY: Happy, safe, healthy and inclusive community

STRATEGY		ACTION	22/23	23/24	24/25	25/26	Comment	Progress
1.1	Together with key stakeholders identify and deliver opportunities for young people across the Shire	a. Develop and Implement a Youth Plan	D	I	C/M	C/M	Youth Plan 2024-2028 adopted. Delivery of: <ul style="list-style-type: none"> Multi-Purpose Bike Track consultation School Visit to Shire 	○
		b. Maintain a strong supportive relationship with the Narembeen District High School to encourage youth development	C/M	C/M	C/M	C/M	Continued engagement and delivery of: <ul style="list-style-type: none"> School holiday program provided SOCK week initiatives Youth week and leadership events 	○
1.2	Facilitate and advocate for quality health services, health facilities and programs in the Shire	a. Continued support for the retention of the ambulance service, hospital, general practitioner and police service	C/M	C/M	C/M	C/M	Ongoing support provided: <ul style="list-style-type: none"> Maintained support for GP Maintained support for OIC Maintained support for St Johns 	○
		b. Co-ordinate regular schedule of seniors programs and events by the Shire	C/M	C/M	C/M	C/M	<ul style="list-style-type: none"> Coordinated representation at senior games Hosted Morning Coffee Club & Senior Movies Hosted Seniors Week Luncheon Instigated Aged Care Working Group Maintained relationships with hospital and lodge residents Supported annual Seniors Christmas Dinner 	○

		c. Develop and Implement Aged Friendly Community Plan		D	I	C/M	Aged Friendly Community Plan 2016 is due for review.	○
		d. Implement the Public Health Plan and Community Wellbeing Plan		I	C/M	C/M	<p>Public Health Plan 2022-2026;</p> <ul style="list-style-type: none"> implemented mosquito fogging program improve mental and physical health monitoring of aquatic and recreational water supported health and wellbeing initiatives surveillance of food premises <p>Community Wellbeing Plan:</p> <ul style="list-style-type: none"> coordinated CWP meetings implementing proposed CWP actions hosted SOCK Week 	○
1.3	Inclusive community activities, events, and initiatives	a. Develop and implement annual community development operational plan and ensure it is aligned with IPR Suite of Plans.	I	D	I	D	2024-2025 operational plan delivered in alignment to IPR Suite of Plans.	○
		b. Source funding and co-ordinate delivery on initiatives that support arts, culture, and learning	C/M	C/M	C/M	C/M	<ul style="list-style-type: none"> Australia Day Celebrations and Awards hosted CRC 30th celebration held Coordinated SOCK mural installation Hosted Christmas Community Festival Shire 100th celebration held 	○
		c. Implement the conservation plan Old Church Museum and Town Hall (State Heritage listed)	I	I	I	I	Action deferred until 2025/2026.	○
1.4	Recreational, social and heritage spaces are safe and celebrate our lifestyle and active and healthy pursuits	a. Progressive achievement of the Sport and Recreation Facilities Plan	D	D	I	I	<ul style="list-style-type: none"> Concept design for recreation center expansion completed in consultation with stakeholders Design for ski lake gated system completed Grant submitted for Football lighting Hockey lighting project commenced Mt Walker Tennis lighting upgrade completed Multipurpose Sports Feasibility Study adopted Reviewed Sport and Recreation Facilities Plan adopted 	○

							• Narembeen lighting project completed	
		b. Undertake review of green spaces / reserves to maximise usage and identify optimum service levels for ovals and reserves.			D	I	Action deferred to 2025/2026.	○
		c. Support and promote local heritage education and maintenance of heritage facilities	D	I	C/M	C/M	<ul style="list-style-type: none"> Asbestos removal at Avoca Farm homestead Avoca Farm and Lake Walker interpretive signage installed Interpretation signage for agricultural heritage display installed Townsite heritage signage repaired 	○
1.5	Support local volunteer organisations through initiatives that reduce volunteer fatigue and strengthen their resilience	a. Investigate and quantify volunteer contributions across our Shire			D	I	Action deferred until 2025/2026.	○
		b. Deliver initiatives to support volunteer organisations		D	I	C/M	<p>Direct deliverables:</p> <ul style="list-style-type: none"> Bin 2 Bin Marathon E-Rotary Lions Club Wadderin Wildlife Sanctuary <p>Indirect deliverables:</p> <ul style="list-style-type: none"> Establishment of community group MOU's Fence Post Narembeen VFES St Johns Sub-Centre 	○
		c. Offer the Community Grant Scheme with Go Narembeen and Ramelius Resources	C/M	C/M	C/M		Narembeen Community Benefit Fund – Round 7 and 8 recipients awarded funds.	○
1.6	Support emergency services planning, risk mitigation, response, and recovery	a. Active leadership and participation in Emergency Management	I	C/M	C/M	C/M	<p>Bushfire Advisory Committee:</p> <ul style="list-style-type: none"> Meetings held Policies reviewed Terms of Reference adopted <p>LEMC:</p> <ul style="list-style-type: none"> Communication & Power Outage Plan adopted Emergency Service Plan & MOUs in place Meetings held Vulnerable Resident Management in place 	○

		b. Update the Animal Welfare Plan	D	I			Animal Welfare Plan adopted March 2024.	○
		c. Undertake review of Bush Fire Brigade management and operation	D	I			<ul style="list-style-type: none"> Bushfire Framework drafted LGGS funding expended 	○
2. ECONOMY: Retain and grow existing businesses, employment and attract new industry								
STRATEGY		ACTION	22/23	23/24	24/25	25/26	Comment	Progress
2.1	Support the diverse industry across the Shire.	a. Townsite intersection improvements completed	I				Project completed.	○
		b. Continue to improve townsite attractiveness in collaboration with business and community groups	D	I	C/M	C/M	<ul style="list-style-type: none"> Wayfinding Stage 2 installed Heritage precinct and Town Clock projects commenced 	○
		c. Develop and Implement Economic Development Plan			D	I	Action deferred until 2025-2026 due to competing priorities.	○
		d. Undertake industrial land subdivision	D	I			Project deferred due to other corporate priorities.	○
		e. Facilitate expansion of telecommunications networks across the Shire and advocate for reduced number of black spots	D	I	CM	CM	<ul style="list-style-type: none"> Approval granted to Crisp Wireless to install additional telecommunications infrastructure Installation of Starlink at administration office, CRC, caravan park and emergency services center and recreation centre with plans to add the depot in 2026. 	○
		f. New Action Facilitate the implementation of telecommunication backup systems to address extended power outages				D	<ul style="list-style-type: none"> Installation of a generator at the Recreation Centre completed Installation of generator for Administration Centre near complete Disaster Ready Fund application for CRC precinct generator submitted 	○
		g. Review town planning scheme				D	<ul style="list-style-type: none"> Scheme amendment progressing Report of Review endorsed 	○

							• ROEROC Regional Planning Strategy progressing	
		h. Work with Go Narembeen to deliver positive economic outcomes	C/M	C/M	C/M	C/M	Continue to collaborate in the Go Narembeen; Community Benefit Fund	○
		i. Promote commercial spaces to maximise utilisation		D	I	C/M	<ul style="list-style-type: none"> 8 commercial spaces leased Limited promotion of Pop-Up shop 	○
		j. Implement a Marketing Plan that promotes Narembeen lifestyle and opportunities			D	I	<ul style="list-style-type: none"> Promotion of Cheetham Way Subdivision Tourism Marketing Plan 2024-2025 implemented 	○
2.2	Safe and efficient transport network enables economic growth	a. RAV Network assessment is completed	I	C/M	C/M	C/M	Assessment progressing.	○
		b. Maintain and upgrade infrastructure assets in line with plans	D	D	D	D	<ul style="list-style-type: none"> Asset Management Plan adopted Building Maintenance Program documented Road Strategy adopted 	○
		c. Review 10 Year Road Plan		D	I		<ul style="list-style-type: none"> 5-Year Road Program adopted Review of 10-Year Road Program underway 	○
2.3	Coordinated planning and promotion of the visitor and tourist experience	a. Promote and develop tourism opportunities in partnership with Roe Tourism and Go Narembeen	D	I	C/M	C/M	<ul style="list-style-type: none"> Agriculture heritage signage installed Astro-Tourism member Attended Roe Tourism meetings Avoca Farm & Lake Walker signage installed Instagram Visit Narembeen established Roe Tourism boundary signage installed Wayfind signage stage 2 installed 2024-2025 Marketing Plan implemented 	○
		b. Finalise lease of Wadderin Wildlife Sanctuary	I				Lease signed and executed June 2024	○
		c. Support the development of the Wadderin Wildlife Sanctuary as a tourism product in collaboration with Wadderin Wildlife Sanctuary Inc	C/M	C/M	C/M	C/M	Promoting tour experience through #VisitNarembeen and Shire Website	○

2.4	Retain and grow our local skills base	a. Develop and Implement Housing Strategy	D	I	C/M	C/M	<ul style="list-style-type: none">• Attended CEACA meetings• CEACA business case and funding applications for housing expansion project completed• Construction of two 3x2 houses near complete• RoeROC Workforce Housing Investigation Study completed• Subdivision of Lot 61 Cheetham Way progressing	○
		b. Offer apprenticeships and traineeships in our workforce	D	I	C/M	C/M	Active partner of the LG Professional Career Campaign	○
		c. Advocate for a reliable and consistent childcare service that meets the needs of the community	D	I			Residential Tenancy Agreement with REED to assist with the attraction and retention of suitably qualified educators continues	○
3. ENVIRONMENT: Care and protection of the environment								
STRATEGY		ACTION	22/23	23/24	24/25	25/26	Comment	Progress
3.1	Maintain a high standard of environmental health and waste services	a. Participate in the ROE Environmental Health Scheme	C/M	C/M	C/M	C/M	Continued participation	○
		b. Investigate waste minimisation and education strategies through ROEROC		D	I	C/M	Not yet commenced	○
		c. Effective management of Bendering Regional Waste Site and Narembeen Transfer Station site	C/M	C/M	C/M	C/M	<ul style="list-style-type: none">• Bendering Waste Facility Operational Plan and Management Plan adopted• Bendering Waste Facility Working Group Terms of Reference adopted	○
3.2	Conservation of our natural environment	a. Effective management of invasive species programs to the community	D	I	C/M	C/M	Attended Eastern Wheatbelt Biosecurity meetings	○
		b. Support the conservation and activation of the Wadderin Wildlife Sanctuary	C/M	C/M	C/M	C/M	<ul style="list-style-type: none">• Advertise tours on on Shire #visit Narembeen Instagram page and website• Financial support of \$4,000 per annum to cover insurance premiums	○

							<ul style="list-style-type: none"> Community Benefit application to contribute Towards renew perimeter fence supported 	
3.3	Secure sustainable water supplies	c. Develop and implement a water management plan outlining projects to achieve water sustainability			D	D	<ul style="list-style-type: none"> Completed audit of irrigation system Procured water tanks for the purpose of water harvesting. Stormwater Harvesting assessment completed Stormwater Infrastructure assessment completed Submitted funding application for the installation of a secondary irrigation pipeline to improve irrigation efficiencies 	○
4. CIVIC LEADERSHIP: Well governed and efficiently managed Local Government								
STRATEGY		ACTION	22/23	23/24	24/25	25/26	Comment	Progress
4.1	Forward planning and implementation of plans to achieve strategic priorities	a. Continue to implement and monitor the Integrated Planning and Reporting milestones.	C/M	C/M	C/M	C/M	<ul style="list-style-type: none"> CBP Quarterly Reports adopted IPR Framework developed and adopted 	○
		b. Review of Asset Management Plan and Long-Term Financial Plan		D	I	C/M	<ul style="list-style-type: none"> Asset Management Plan adopted Annual update of Long-Term Financial Plan completed 	○
		c. Active participation in ROEROC, GECZ and regional groupings		D	I	C/M	Attended scheduled GECZ, ROEROC and Regional Road Group meetings	○
		d. Develop, implement and review the community engagement policy / framework	C/M	C/M	C/M	C/M	Community Engagement Plan adopted	○
		e. Develop and implement Workforce Plan	C/M	C/M	C/M	C/M	<ul style="list-style-type: none"> Workforce Plan 2024-2032 adopted Staff satisfaction survey completed Staff Skills Audit completed Employee Recognition Program finalised 	○

4.2	Compliant and resourced Local Government	a. Continue to meet compliance with statutory and regulatory requirements	D	I	C/M	C/M	Compliance requirements met	○
		b. Review financial and asset management policies and practices	C/M	C/M	C/M	C/M	Framework review advancing	○
		c. Undertake community satisfaction surveying to assess a range of performance measures	C/M	C/M	C/M	C/M	Community survey and final report adopted	○
		d. Ensure asset valuations are undertaken in line with relevant Accounting Standards	C/M	C/M	C/M	C/M	Land & Buildings 2021-2022 Roads & Other Infrastructure 2022-2023	○
		e. Review of Workplace Health and Safety processes and procedures to ensure compliance and minimise risk	C/M	C/M	C/M	C/M	<ul style="list-style-type: none"> Advancing review of WHS framework Annual review of WHS policy complete 	○

Governance & Statutory Reporting Standards

Competitive Neutrality

The principle of Competitive Neutrality ensures that government businesses neither gain an advantage nor suffer a disadvantage due to public sector ownership. It applies to business activities generating over \$200,000 annually unless deemed contrary to the public interest, as determined by a Public Benefit Test. The Shire of Narembeen confirms it does not operate any business activities exceeding this income threshold.

Disability Access Inclusion Plan 2024 – 2029

The *Disability Services Act 1993 (WA)* and its 2004 amendments, require that all State and Local Government authorities implement a Disability, Access and Inclusion Plan (DAIP). The purpose of the plan is for the relevant authority to ensure that people with disabilities have equal access to its facilities and services.

The Shire of Narembeen (the Shire) recognises that the more diverse and inclusive the local community is, the richer it will become. It also acknowledges that with an ageing population, most of the community will face access and inclusion challenges at some time in their lives.

The Shire is committed to furthering the principles and objectives of the *Disabilities Service Act 1993* and its 2004 amendments as well as meeting the seven standards in the *Disabilities Services Regulations 2013*.

The Shire has developed its DAIP for the period 2024 to 2029 to identify the strategies, improvements and projects which will be undertaken over this period to continually improve accessibility and inclusion across Narembeen for people with disability.

Employee Remuneration

Regulation 19B(2)(b) of the Local Government (Administration) Regulations 1996 requires that the Annual Report include the number of Shire employees earning an annual salary of \$130,000 or more. Additionally, it must specify the number of employees within each \$10,000 salary band above \$130,000 and the Chief Executive Officer’s total remuneration.

The following table outlines the relevant salary entitlements per \$10,000 band, as required by the regulations:

Salary Range	2024	2025
\$130,000 - \$139,999	1	0
\$140,000 - \$149,999	0	1
\$150,000 - \$159,999	1	0
\$160,000 - \$169,999	0	1

Total remuneration paid or provided to the Chief Executive Officer during the 2025 financial year was \$248,267.

Equal Employment Opportunity

Under the *Western Australian Equal Opportunity Act 1984*, Local Government Authorities are required to prepare and implement an Equal Employment Opportunity (EEO) Management Plan to eliminate discrimination and promote equal employment opportunities. The Shire of Narembeen’s EEO Management Plan, includes a policy statement affirming the commitment to providing a workplace where all employees are treated equally, fairly, and without prejudice, regardless of sex, marital status, pregnancy, family status, sexual orientation, race, religious or political beliefs, impairment, age, or gender history.

Public Interest Disclosure

The *Public Interest Disclosure Act 2003* facilitates the reporting of public interest information, offering protection to both whistleblowers and individuals subject to disclosures. The Act establishes a framework for investigating disclosures and taking appropriate action.

The Shire of Narembeen confirms that no complaints were received during the 2025 financial year and declares full compliance with the *Public Interest Disclosure Act 2003* and Section 5.21 of the *Local Government Act 1995*.

Record Keeping Plan (RKP)

The *State Records Act 2000* provides the requirements for the Shire of Narembeen's record keeping. Section 19 of the Act requires that every government organisation must have a Record Keeping Plan that each entity's plan has been approved by the State Records Commission. The Shire's Record Keeping Plan states the matters about which records are to be created by the organisation and how these records are to be kept, retained and eventually disposed of (where applicable).

The Shire's Record Keeping Plan is supported by internal policies and procedures, which, when read collectively, provides an accurate reflection of the record keeping practices within the organisation.

The Shire reviewed its Record Keeping Plan in the 2025 financial year and formally submitted the final version of its plan to the State Records Office in September 2025 – the Shire awaits formal approval by the State Records Office, which is expected in November 2025. The Shire's revised Record Keeping Plan and the associated policies have been endorsed by Council.

Register of Minor Complaints

Section 5.121 of the *Local Government Act 1995* requires a Local Government to maintain a register of complaints that result in an action or a finding under section 5.110(2)(a) of the Act. An up-to-date register is available on the Shire's website at www.narembeen.wa.gov.au. The Shire of Narembeen did not receive any minor complaints for the 2025 financial year.





Shire of Narembeen Financial Report

For the year ended 30 June 2025



SHIRE OF NAREMBEEN
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

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The Shire of Narembeen conducts the operations of a local government with the following community vision:

Together we create opportunities to grow.

Principal place of business:
1 Longhurst Street
Narembeen WA 6369

**SHIRE OF NAREMBEEN
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

*Local Government Act 1995
Local Government (Financial Management) Regulations 1996*

Statement by CEO

The accompanying financial report of the Shire of Narembeen has been prepared in compliance with the provisions of the *Local Government Act 1995* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2025 and the financial position as at 30 June 2025.

At the date of signing this statement the particulars included in the financial report are not misleading or inaccurate.

Signed on the 26th day of November 2025



CEO

Rebecca McCall



**SHIRE OF NAREMBEEN
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
Revenue				
Rates	2(a), 25	2,157,917	2,163,706	2,054,447
Grants, subsidies and contributions	2(a)	2,378,944	788,758	3,332,249
Fees and charges	2(a)	585,234	491,677	539,721
Interest revenue	2(a)	440,415	380,941	394,791
Other revenue	2(a)	350,604	77,000	251,766
		5,913,114	3,902,082	6,572,974
Expenses				
Employee costs	2(b)	(2,438,199)	(2,282,856)	(2,054,555)
Materials and contracts		(1,933,412)	(1,476,604)	(1,681,671)
Utility charges		(302,697)	(193,898)	(266,465)
Depreciation		(3,055,386)	(2,813,083)	(2,909,267)
Finance costs	2(b)	(33,970)	(32,716)	(36,450)
Insurance		(242,630)	(235,263)	(239,698)
Other expenditure	2(b)	(232,586)	(172,360)	(136,593)
		(8,238,880)	(7,206,780)	(7,324,699)
		(2,325,766)	(3,304,698)	(751,725)
Capital grants, subsidies and contributions	2(a)	3,687,558	3,416,489	2,944,147
Profit on asset disposals		102,311	97,000	104,239
Loss on asset disposals		(40,582)	(20,500)	(59,617)
Fair value adjustments to financial assets at fair value through profit or loss	4(b)	(3,551)	0	1,681
Share of net profit of associates accounted for using the equity method	22(c)	(30,928)	0	26,779
		3,714,808	3,492,989	3,017,229
Net result for the period		1,389,042	188,291	2,265,505
Total comprehensive income for the period		1,389,042	188,291	2,265,505

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF NAREMBEEN
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Note	2025	2024
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	9,030,289	10,247,647
Trade and other receivables	5	593,101	489,689
Other financial assets	4(a)	12,560	18,273
Inventories	6	25,943	5,526
TOTAL CURRENT ASSETS		9,661,893	10,761,135
NON-CURRENT ASSETS			
Other financial assets	4(b)	125,391	141,501
Inventories	6	108,172	173,516
Investment in associate	22(a)	41,553	65,977
Property, plant and equipment	7	23,802,419	22,821,652
Infrastructure	8	147,692,048	145,864,561
TOTAL NON-CURRENT ASSETS		171,769,583	169,067,207
TOTAL ASSETS		181,431,476	179,828,342
CURRENT LIABILITIES			
Trade and other payables	10	878,384	245,947
Contract liabilities	11	134,456	475,004
Borrowings	12	83,071	84,837
Employee related provisions	13	370,363	351,067
Other provisions	14	107,436	149,794
TOTAL CURRENT LIABILITIES		1,573,710	1,306,649
NON-CURRENT LIABILITIES			
Borrowings	12	497,840	580,909
Employee related provisions	13	59,880	29,781
TOTAL NON-CURRENT LIABILITIES		557,720	610,690
TOTAL LIABILITIES		2,131,430	1,917,339
NET ASSETS		179,300,046	177,911,003
EQUITY			
Retained surplus		56,479,963	55,611,265
Reserve accounts	28	5,880,538	5,360,193
Revaluation surplus	15	116,939,545	116,939,545
TOTAL EQUITY		179,300,046	177,911,003

This statement is to be read in conjunction with the accompanying notes.



**SHIRE OF NAREMBEEN
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	Retained surplus \$	Reserve accounts \$	Revaluation surplus \$	Total equity \$
Balance as at 1 July 2023		53,971,139	4,734,815	116,939,545	175,645,499
Comprehensive income for the period					
Net result for the period		2,265,505	0	0	2,265,505
Total comprehensive income for the period		2,265,505	0	0	2,265,505
Transfers from reserve accounts	28	185,000	(185,000)	0	0
Transfers to reserve accounts	28	(810,378)	810,378	0	0
Balance as at 30 June 2024		55,611,265	5,360,193	116,939,545	177,911,003
Comprehensive income for the period					
Net result for the period		1,389,042	0	0	1,389,042
Total comprehensive income for the period		1,389,042	0	0	1,389,042
Transfers from reserve accounts	28	2,289,122	(2,289,122)	0	0
Transfers to reserve accounts	28	(2,809,468)	2,809,468	0	0
Balance as at 30 June 2025		56,479,963	5,880,538	116,939,545	179,300,046

This statement is to be read in conjunction with the accompanying notes.



**SHIRE OF NAREMBEEN
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 Actual \$	2024 Actual \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Rates		2,302,849	1,958,346
Grants, subsidies and contributions		1,852,529	3,212,969
Fees and charges		585,234	577,072
Interest revenue		440,415	394,791
Goods and services tax received		(41,846)	43,699
Other revenue		350,604	254,767
		5,489,785	6,441,644
Payments			
Employee costs		(2,376,289)	(2,023,512)
Materials and contracts		(1,354,538)	(1,447,938)
Utility charges		(302,697)	(266,465)
Finance costs		(33,970)	(36,450)
Insurance paid		(242,630)	(239,698)
Other expenditure		(232,586)	(136,593)
		(4,542,710)	(4,150,656)
Net cash provided by operating activities		947,075	2,290,988
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for investments in associates		(6,504)	0
Payments for purchase of property, plant & equipment	7(a)	(2,332,244)	(1,822,867)
Payments for construction of infrastructure	8(a)	(3,743,676)	(3,437,538)
Proceeds from capital grants, subsidies and contributions		3,645,200	3,245,874
Proceeds from financial assets at amortised cost - self-supporting loans		18,272	13,699
Proceeds from sale of property, plant & equipment		339,354	262,046
Net cash (used in) investing activities		(2,079,598)	(1,738,786)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of borrowings	27(a)	(84,836)	(76,540)
Net cash (used in) financing activities		(84,836)	(76,540)
Net increase (decrease) in cash held		(1,217,359)	475,662
Cash at beginning of year		10,247,647	9,771,985
Cash and cash equivalents at the end of the year		9,030,288	10,247,647

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF NAREMBEEN
STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
OPERATING ACTIVITIES				
Revenue from operating activities				
General rates	25	2,127,074	2,132,325	2,024,559
Rates excluding general rates	25	30,843	31,382	29,888
Grants, subsidies and contributions		2,378,944	788,758	3,332,249
Fees and charges		585,234	491,677	539,721
Interest revenue		440,415	380,941	394,791
Other revenue		350,604	77,000	251,766
Profit on asset disposals		102,311	97,000	104,239
Fair value adjustments to financial assets at fair value through profit or loss	4(b)	0	0	1,681
Share of net profit of associates accounted for using the equity method	22(e)	0	0	26,779
		6,015,425	3,999,083	6,705,673
Expenditure from operating activities				
Employee costs		(2,438,199)	(2,282,856)	(2,054,555)
Materials and contracts		(1,933,412)	(1,476,604)	(1,681,671)
Utility charges		(302,697)	(193,898)	(266,465)
Depreciation		(3,055,386)	(2,813,083)	(2,909,267)
Finance costs		(33,970)	(32,716)	(36,450)
Insurance		(242,630)	(235,263)	(239,698)
Other expenditure		(232,586)	(172,360)	(136,593)
Loss on asset disposals		(40,582)	(20,500)	(59,617)
Fair value adjustments to financial assets at fair value through profit or loss		(3,551)	0	0
Share of net profit of associates accounted for using the equity method	22(c)	(30,928)	0	0
		(8,313,941)	(7,227,280)	(7,384,316)
Non-cash amounts excluded from operating activities	26(a)	3,061,235	2,736,583	2,841,522
Amount attributable to operating activities		762,719	(491,614)	2,162,879
INVESTING ACTIVITIES				
Inflows from investing activities				
Capital grants, subsidies and contributions		3,687,558	3,416,489	2,944,147
Proceeds from disposal of assets		339,354	341,500	262,046
Proceeds from financial assets at amortised cost - self-supporting loans	27(a)	18,272	18,273	13,699
		4,045,184	3,776,262	3,219,892
Outflows from investing activities				
Payments for investments in associates	22(b)	(6,504)	0	0
Acquisition of property, plant and equipment	7(a)	(2,332,244)	(2,434,610)	(1,822,867)
Acquisition of infrastructure	8(a)	(3,743,675)	(4,763,897)	(3,437,538)
		(6,082,423)	(7,198,507)	(5,260,406)
Amount attributable to investing activities		(2,037,239)	(3,422,245)	(2,040,514)
FINANCING ACTIVITIES				
Inflows from financing activities				
Transfers from reserve accounts	28	2,289,122	2,059,122	185,000
		2,289,122	2,059,122	185,000
Outflows from financing activities				
Repayment of borrowings	27(a)	(84,836)	(84,837)	(76,540)
Transfers to reserve accounts	28	(2,809,468)	(2,088,234)	(810,378)
		(2,894,304)	(2,173,071)	(886,918)
Amount attributable to financing activities		(605,182)	(113,949)	(701,918)
MOVEMENT IN SURPLUS OR DEFICIT				
Surplus or deficit at the start of the financial year	26(b)	4,157,857	4,027,808	4,737,411
Amount attributable to operating activities		762,719	(491,614)	2,162,879
Amount attributable to investing activities		(2,037,239)	(3,422,245)	(2,040,514)
Amount attributable to financing activities		(605,182)	(113,949)	(701,918)
Surplus or deficit after imposition of general rates	26(b)	2,278,155	0	4,157,857

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF NAREMBEEN
FOR THE YEAR ENDED 30 JUNE 2025
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SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

1. BASIS OF PREPARATION

The financial report of the Shire of Narembeen which is a Class 4 local government comprises general purpose financial statements which have been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1996* prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the *Local Government Act 1995*, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied except for disclosure requirements of:

- AASB 7 Financial Instruments Disclosures
- AASB 16 Leases paragraph 58
- AASB 101 Presentation of Financial Statements paragraph 61
- AASB 107 Statement of Cash Flows paragraphs 43 and 45
- AASB 116 Property, Plant and Equipment paragraph 79
- AASB 137 Provisions, Contingent Liabilities and Contingent Assets paragraph 85
- AASB 140 Investment Property paragraph 75(f)
- AASB 1052 Disaggregated Disclosures paragraph 11
- AASB 1054 Australian Additional Disclosures paragraph 16

The *Local Government (Financial Management) Regulations 1996* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 *Leases* which would have required the Shire to measure any vested improvements at zero cost.

The *Local Government (Financial Management) Regulations 1996* provide that:

- land and buildings classified as property, plant and equipment; or
 - infrastructure; or
 - vested improvements that the local government controls;
- and measured at reportable value, are only required to be revalued every five years. Revaluing these non-financial assets every five years is a departure from AASB 116 *Property, Plant and Equipment*, which would have required the Shire to assess at each reporting date whether the carrying amount of the above mentioned non-financial assets materially differs from their fair value and, if so, revalue the class of non-financial assets.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment - note 7
 - Infrastructure - note 8
- Assets held for sale - note 6
- Measurement of employee benefits - note 13
- Measurement of provisions - note 14

Fair value heirarchy information can be found in note 24

The local government reporting entity

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

All monies held in the Trust Fund are excluded from the financial statements. A separate statement of those monies appears at Note 0 of the financial report.

Initial application of accounting standards

During the current year, the following new or revised Australian Accounting Standards and Interpretations were applied for the first time.

- AASB 2020-1 Amendments to Australian Accounting Standards
 - Classification of Liabilities as Current or Non-current
- AASB 2022-5 Amendments to Australian Accounting Standards
 - Lease Liability in a Sale and Leaseback
- AASB 2022-6 Amendments to Australian Accounting Standards
 - Non-current Liabilities with Covenants
- AASB 2023-3 Amendments to Australian Accounting Standards
 - Disclosure of Non-current Liabilities with Covenants: Tier 2
- AASB 2024-1 Amendments to Australian Accounting Standards
 - Supplier Finance Arrangements: Tier 2 Disclosures
- AASB 2023-1 Amendments to Australian Accounting Standards
 - Supplier Finance Arrangements

These amendments are not expected to have any material impact on the financial report on initial application.

- AASB 2022-10 Amendments to Australian Accounting Standards
 - Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities

These amendment may result in changes to the fair value of certain non-financial assets on revaluation. The impact has not been quantified as it is not considered practicable to determine the amount of the difference in fair value attributable to the change in the standard.

New accounting standards for application in future years

The following new accounting standards will have application to local government in future years:

- AASB 2014-10 Amendments to Australian Accounting Standards
 - Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- AASB 2024-4b Amendments to Australian Accounting Standards
 - Effective Date of Amendments to AASB 10 and AASB 128 [deferred AASB 10 and AASB 128 amendments in AASB 2014-10 apply]
- AASB 2022-9 Amendments to Australian Accounting Standards
 - Insurance Contracts in the Public Sector
- AASB 2023-5 Amendments to Australian Accounting Standards
 - Lack of Exchangeability
- AASB 18 (FP) Presentation and Disclosure in Financial Statements
 - (Appendix D) [for for-profit entities]
- AASB 18 (NFP/super) Presentation and Disclosure in Financial Statements
 - (Appendix D) [for not-for-profit and superannuation entities]
- AASB 2024-2 Amendments to Australian Accounting Standards
 - Classification and Measurement of Financial Instruments
- AASB 2024-3 Amendments to Australian Accounting Standards
 - Annual Improvements Volume 11

These amendments are not expected to have any material impact on the financial report on initial application.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

2. REVENUE AND EXPENSES

(a) Revenue

Contracts with customers

Recognition of revenue is dependant on the source of revenue and the associated terms and conditions associated with each source of revenue and recognised as follows:

Revenue category	Nature of goods and services	When obligations typically satisfied	Payment terms	Returns/refunds/warranties	Timing of revenue recognition
Grants, subsidies and contributions	Community events, minor facilities, research, design, planning evaluation and services	Over time	Fixed terms transfer of funds based on agreed milestones and reporting	Contract obligation if project not complete	Output method based on project milestones and/or completion date matched to performance obligations
Fees and charges	Various goods and services	Single point in time	Full payment prior to issue or payment in arrears	None	On payment or at point of service
Other revenue	Contracted private works or miscellaneous receipts	Single point in time	Full payment prior to issue or payment in arrears	None	On payment or at point of service

Consideration from contracts with customers is included in the transaction price.

Revenue recognition

Rate revenue was recognised from the rate record as soon as practicable after the Shire resolved to impose rates in the financial year as well as when the rate record was amended to ensure the information in the record was current and correct.

Revenue recognised during the year under each basis of recognition by nature of goods or services is provided in the table below:

For the year ended 30 June 2025

Nature	Contracts with customers	Capital grant/contributions	Statutory requirements	Other	Total
	\$	\$	\$	\$	\$
Rates	0	0	2,157,917	0	2,157,917
Grants, subsidies and contributions	0	0	0	2,378,944	2,378,944
Fees and charges	0	0	0	585,234	585,234
Interest revenue	440,415	0	0	0	440,415
Other revenue	0	0	0	350,604	350,604
Capital grants, subsidies and contributions	0	2,852,101	0	835,457	3,687,558
Total	440,415	2,852,101	2,157,917	4,150,239	9,600,672

For the year ended 30 June 2024

Nature	Contracts with customers	Capital grant/contributions	Statutory requirements	Other	Total
	\$	\$	\$	\$	\$
Rates	0	0	2,054,269	178	2,054,447
Grants, subsidies and contributions	332,249	0	0	3,000,000	3,332,249
Fees and charges	540,155	0	0	(434)	539,721
Interest revenue	394,791	0	0	0	394,791
Other revenue	0	0	0	251,766	251,766
Capital grants, subsidies and contributions	0	2,891,830	0	52,317	2,944,147
Total	1,267,195	2,891,830	2,054,269	3,303,827	9,517,121

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

2. REVENUE AND EXPENSES (Continued)

(a) Revenue (Continued)

Interest revenue

Financial assets at amortised cost - self-supporting loans
Interest on reserve account
Trade and other receivables overdue interest
Other interest revenue

2025 Actual \$	2024 Actual \$
1,441	1,065
258,872	232,287
13,601	13,850
166,501	147,589
440,415	394,791

Fees and charges relating to rates receivable

Charges on instalment plan

2,240	1,970
-------	-------

The 2025 original budget estimate in relation to:
Charges on instalment plan was \$2,000

(b) Expenses

Auditors remuneration

- Audit of the Annual Financial Report
- Other services – grant acquittals

42,900	36,090
3,000	3,000
45,900	39,090

Employee Costs

Employee benefit costs
Other employee costs

2,356,894	2,000,971
81,305	53,584
2,438,199	2,054,555

Finance costs

Interest and financial charges paid/payable
for lease liabilities and financial liabilities not
at fair value through profit or loss
Other interest charges

32,716	36,450
1,254	0
33,970	36,450

Other expenditure

Sundry expenses

232,586	136,593
232,586	136,593

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

3. CASH AND CASH EQUIVALENTS

Note	2025	2024
	\$	\$
Cash at bank and on hand	3,149,752	4,887,455
Term deposits	5,880,537	5,360,192
Total cash and cash equivalents	9,030,289	10,247,647
Held as		
- Unrestricted cash and cash equivalents	2,989,568	4,388,124
- Restricted cash and cash equivalents	16 6,040,721	5,859,523
	9,030,289	10,247,647

MATERIAL ACCOUNTING POLICIES

Cash and cash equivalents

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Bank overdrafts are reported as short term borrowings in current liabilities in the statement of financial position.

Term deposits are presented as cash equivalents if they have a maturity of three months or less from the date of acquisition and are repayable with 24 hours notice with no loss of interest.

Restricted financial assets

Restricted financial asset balances are not available for general use by the local government due to externally imposed restrictions. Restrictions are specified in an agreement, contract or legislation. This applies to reserve accounts, unspent grants, subsidies and contributions and unspent loans that have not been fully expended in the manner specified by the contributor, legislation or loan agreement.

4. OTHER FINANCIAL ASSETS

(a) Current assets

Financial assets at amortised cost

Other financial assets at amortised cost

Self-supporting loans receivable

Held as

- Unrestricted other financial assets at amortised cost

(b) Non-current assets

Financial assets at amortised cost

Financial assets at fair value through profit or loss

Financial assets at amortised cost

Self-supporting loans receivable

Financial assets at fair value through profit or loss

Units in Local Government House Trust - opening balance

Movement attributable to fair value increment

Units in Local Government House Trust - closing balance

Note	2025	2024
	\$	\$
	12,560	18,273
	12,560	18,273
26(b)	12,560	18,273
	12,560	18,273
	12,560	18,273
	12,560	18,273
	45,771	58,330
	79,620	83,171
	125,391	141,501
27(a)	45,771	58,330
	45,771	58,330
	83,171	81,490
	(3,551)	1,681
	79,620	83,171

MATERIAL ACCOUNTING POLICIES

Other financial assets at amortised cost

The Shire classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows; and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Fair values of financial assets at amortised cost are not materially different to their carrying amounts, since the interest receivable on those assets is either close to current market rates or the assets are of a short term nature. Non-current financial assets at amortised cost fair values are based on discounted cash flows using a current market rates. They are classified as level 2 fair values in the fair value hierarchy (see Note 24 (i)) due to the observable market rates.

Interest received is presented under cashflows from operating activities in the Statement of Cash Flows where it is earned from financial assets that are held for cash management purposes.

Financial assets at fair value through profit or loss

The Shire classifies the following financial assets at fair value through profit or loss:

- debt investments which do not qualify for measurement at either amortised cost or fair value through other comprehensive income.
- equity investments which the Shire has elected to recognise as fair value gains and losses through profit or loss.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

5. TRADE AND OTHER RECEIVABLES

Note	2025	2024
	\$	\$
Current		
Rates and statutory receivables	79,986	204,287
Trade receivables	81,680	131,251
Australian Taxation Office receivables	76,717	34,871
Pensioner rates and ESL rebates receivable	1,144	1,594
Contract assets	353,574	117,686
	593,101	489,689

Disclosure of opening and closing balances related to contracts with customers

Information about receivables from contracts with customers along with financial assets and associated liabilities arising from transfers to enable the acquisition or construction of recognisable non-financial assets is:

Note	30 June 2025 Actual	30 June 2024 Actual	1 July 2023 Actual
	\$	\$	\$
Trade and other receivables from contracts with customers	81,680	131,251	118,295
Allowance for credit losses of trade receivables	0	0	(2,010)
Total trade and other receivables from contracts with customers	81,680	131,251	116,285

MATERIAL ACCOUNTING POLICIES

Rates and statutory receivables

Rates and statutory receivables are non-contractual receivables arising from statutory requirements and include amounts due from ratepayers for unpaid rates and service charges and other statutory charges or fines.

Rates and statutory receivables are recognised when the taxable event has occurred and can be measured reliably.

Trade receivables

Trade receivables are amounts receivable from contractual arrangements with customers for goods sold, services performed or grants or contributions with sufficiently specific performance obligations or for the construction of recognisable non financial assets as part of the ordinary course of business.

Measurement

Trade and other receivables are recognised initially at the amount of the transaction price, unless they contain a significant financing component, and are to be recognised at fair value.

Classification and subsequent measurement

Receivables which are generally due for settlement within 30 days except rates receivables which are expected to be collected within 12 months are classified as current assets. All other receivables such as, deferred pensioner rates receivable after the end of the reporting period are classified as non-current assets.

Trade and other receivables are held with the objective to collect the contractual cashflows and therefore the Shire measures them subsequently at amortised cost using the effective interest rate method.

Due to the short term nature of current receivables, their carrying amount is considered to be the same as their fair value. Non-current receivables are indexed to inflation, any difference between the face value and fair value is considered immaterial.

Statutory receivables

Statutory receivables, are amounts owed by regulatory authorities due to statutory obligations such as FBT and PAYG. GST payable is offset against GST receivable and any net GST payable is included as a statutory receivable.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

6. INVENTORIES

Note	2025	2024
	\$	\$
Current		
Fuel	25,943	5,526
	25,943	5,526
Non-current		
Land held for resale		
Cost of acquisition	108,172	173,516
	108,172	173,516
The following movements in inventories occurred during the year:		
Balance at beginning of year	179,042	208,657
Inventories expensed during the year	(65,344)	(495)
Inventory capitalised	0	(29,120)
Additions to inventory	20,417	0
Balance at end of year	134,115	179,042

MATERIAL ACCOUNTING POLICIES

General

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Land held for resale

Land held for development and resale is valued at the lower of cost and net realisable value. Cost includes the cost of acquisition, development, borrowing costs and holding costs until completion of development.

Land held for resale (Continued)

Borrowing costs and holding charges incurred after development is completed are expensed.

Gains and losses are recognised in profit or loss at the time of signing an unconditional contract of sale if significant risks and rewards, and effective control over the land, are passed onto the buyer at this point.

Land held for resale is classified as current except where it is held as non-current based on the Shire's intentions to release for sale.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

7. PROPERTY, PLANT AND EQUIPMENT

(a) Movements in balances

Movement in the balances of each class of property, plant and equipment between the beginning and the end of the current financial year.

Note	Assets not subject to operating lease			Total property	Plant and equipment		
	Land	Buildings - non-specialised	Buildings - specialised		Furniture and equipment	Plant and equipment	Total property, plant and equipment
	\$	\$		\$	\$	\$	\$
Balance at 1 July 2023	1,918,194	1,959,198	15,392,077	19,269,469	223,372	2,739,816	22,232,657
Additions	0	0	113,607	113,607	11,602	1,697,658	1,822,867
Disposals	0	0	0	0	0	(217,424)	(217,424)
Depreciation	0	(65,291)	(440,697)	(505,988)	(26,494)	(513,086)	(1,045,568)
Transfers	29,120	16,500	(16,500)	29,120			29,120
Balance at 30 June 2024	1,947,314	1,910,407	15,048,487	18,906,208	208,480	3,706,964	22,821,652
Comprises:							
Gross balance amount at 30 June 2024	1,947,314	2,064,470	15,921,087	19,932,871	519,912	5,502,867	25,955,650
Accumulated depreciation at 30 June 2024	0	(154,063)	(872,600)	(1,026,663)	(311,432)	(1,795,903)	(3,133,998)
Balance at 30 June 2024	7(b) 1,947,314	1,910,407	15,048,487	18,906,208	208,480	3,706,964	22,821,652
Additions	0	693,093	438,133	1,131,226	78,468	1,122,550	2,332,244
Disposals	0	0	0	0	0	(230,761)	(230,761)
Assets previously classed as held for sale	18,480	0	0	18,480	0	0	18,480
Depreciation	0	(78,243)	(463,701)	(541,944)	(40,517)	(556,735)	(1,139,196)
Balance at 30 June 2025	1,965,794	2,525,257	15,022,919	19,513,970	246,431	4,042,018	23,802,419
Comprises:							
Gross balance amount at 30 June 2025	1,965,794	2,757,563	16,359,220	21,082,577	598,380	6,072,661	27,753,618
Accumulated depreciation at 30 June 2025	0	(232,306)	(1,336,301)	(1,568,607)	(351,949)	(2,030,643)	(3,951,199)
Balance at 30 June 2025	7(b) 1,965,794	2,525,257	15,022,919	19,513,970	246,431	4,042,018	23,802,419

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

7. PROPERTY, PLANT AND EQUIPMENT (Continued)

(b) Carrying amount measurements

Asset class	Fair value hierarchy	Valuation technique	Basis of valuation	Date of last valuation	Inputs used
(i) Fair value - as determined at the last valuation date					
Land and buildings					
Land	2/3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	June 2022	Observable or estimated open market values/price per hectare
Buildings - non specialised	2/3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	June 2022	Construction costs and current conditions (level 2), residual values and remaining useful life assessments (level 3) inputs.
Buildings - specialised	3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	June 2022	Construction costs and current conditions (level 2), residual values and remaining useful life assessments (level 3) inputs.
Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.					
During the period there were no changes in the valuation techniques used by the local government to determine the fair value of property, plant and equipment using either level 2 or level 3 inputs.					
(ii) Cost					
Furniture and equipment	3	N/A	Cost	N/A	Actual costs incurred
Plant and equipment	3	N/A	Cost	N/A	Actual costs incurred

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

8. INFRASTRUCTURE

(a) Movements in balances

Movement in the balances of each class of infrastructure between the beginning and the end of the current financial year.

	Infrastructure - roads	Infrastructure - footpaths	Infrastructure - drainage	Infrastructure - parks and ovals	Work in progress	Total infrastructure
	\$	\$	\$	\$	\$	\$
Balance at 1 July 2023	137,045,547	1,040,037	1,390,577	4,649,686	164,875	144,290,722
Additions	2,870,662	10,000	0	25,402	531,474	3,437,538
Depreciation	(1,438,431)	(2,277)	(17,383)	(405,608)	0	(1,863,699)
Balance at 30 June 2024	138,477,778	1,047,760	1,373,194	4,269,480	696,349	145,864,561
Comprises:						
Gross balance at 30 June 2024	148,007,861	1,095,210	1,433,405	6,453,426	696,349	157,686,251
Accumulated depreciation at 30 June 2024	(9,530,083)	(47,450)	(60,211)	(2,183,946)	0	(11,821,690)
Balance at 30 June 2024	138,477,778	1,047,760	1,373,194	4,269,480	696,349	145,864,561
Additions	2,722,148	143,229	332,933	174,109	371,256	3,743,675
Depreciation	(1,409,971)	(59,663)	(20,354)	(426,200)		(1,916,188)
Balance at 30 June 2025	139,789,955	1,131,326	1,685,773	4,017,389	1,067,605	147,692,048
Comprises:						
Gross balance at 30 June 2025	150,730,009	1,238,440	1,766,338	6,627,535	1,067,605	161,429,927
Accumulated depreciation at 30 June 2025	(10,940,054)	(107,114)	(80,565)	(2,610,146)	0	(13,737,879)
Balance at 30 June 2025	139,789,955	1,131,326	1,685,773	4,017,389	1,067,605	147,692,048

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

8. INFRASTRUCTURE (Continued)

(b) Carrying amount measurements

Asset class	Fair value hierarchy	Valuation technique	Basis of valuation	Date of last valuation	Inputs used
(i) Fair value - as determined at the last valuation date					
Infrastructure - roads	3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	30 June 2023	Observable or estimated open market values.
Infrastructure - footpaths	3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	30 June 2023	Observable or estimated open market values.
Infrastructure - drainage	3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	30 June 2023	Observable or estimated open market values.
Infrastructure - parks and ovals	3	Market approach using recent or estimated observable market data for similar properties	Independent Registered Valuers/Management Valuation	30 June 2023	Observable or estimated open market values.

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used to determine the fair value of infrastructure using level 3 inputs.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

9. FIXED ASSETS

(a) Depreciation

Depreciation rates

Typical estimated useful lives for the different asset classes for the current and prior years are included in the table below:

Asset class	Useful life
Land - freehold land	n/a
Buildings - non-specialised	30 to 50 years
Buildings - specialised	30 to 50 years
Furniture and equipment	4 to 10 years
Plant and equipment	5 to 15 years
Infrastructure - roads	
- subgrade	n/a
- pavement	50 years
- seal	10-20 years
Infrastructure - footpaths	15 to 20 years
Infrastructure - drainage	75 to 100 years
Infrastructure - parks and ovals	5 to 50 years

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

9. FIXED ASSETS (Continued)

MATERIAL ACCOUNTING POLICIES

Initial recognition

An item of property, plant and equipment or infrastructure that qualifies for recognition as an asset is measured at its cost.

Upon initial recognition, cost is determined as the amount paid (or other consideration given) to acquire the assets, plus costs incidental to the acquisition. The cost of non-current assets constructed by the Shire includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overheads. For assets acquired at zero cost or otherwise significantly less than fair value, cost is determined as fair value at the date of acquisition.

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Local Government (Financial Management) Regulation 17A(5)*. These assets are expensed immediately.

Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

Individual assets that are land, buildings and infrastructure acquired between scheduled revaluation dates of the asset class in accordance with the Shire's revaluation policy, are recognised at cost and disclosed as being at reportable value.

Measurement after recognition

Plant and equipment including furniture and equipment and right-of-use assets (other than vested improvements) are measured using the cost model as required under *Local Government (Financial Management) Regulation 17A(2)*. Assets held under the cost model are carried at cost less accumulated depreciation and any impairment losses being their reportable value.

Reportable value

In accordance with *Local Government (Financial Management) Regulation 17A(2)*, the carrying amount of non-financial assets that are land and buildings classified as property, plant and equipment, investment properties, infrastructure or vested improvements that the local government controls.

Reportable value is for the purpose of *Local Government (Financial Management) Regulation 17A(4)* is the fair value of the asset at its last valuation date minus (to the extent applicable) the accumulated depreciation and any accumulated impairment losses in respect of the non-financial asset subsequent to its last valuation date.

Revaluation

Land and buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls and measured at reportable value, are only required to be revalued every five years in accordance with the regulatory framework. This includes buildings and infrastructure items which were pre-existing improvements (i.e. vested improvements) on land vested in the Shire.

Whilst the regulatory framework only requires a revaluation to occur every five years, it also provides for the Shire to revalue earlier if it chooses to do so.

For land, buildings and infrastructure, increases in the carrying amount arising on revaluation of asset classes are credited to a revaluation surplus in equity.

Decreases that offset previous increases of the same class of asset are recognised against revaluation surplus directly in equity. All other decreases are recognised in profit or loss.

Subsequent increases are then recognised in profit or loss to the extent they reverse a net revaluation decrease previously recognised in profit or loss for the same class of asset.

Depreciation

The depreciable amount of all property, plant and equipment and infrastructure, are depreciated on a straight-line basis over the individual asset's useful life from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful life of the improvements.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on revaluation

When an item of property, plant and equipment and infrastructure is revalued, any accumulated depreciation at the date of the revaluation is treated in one of the following ways:

- (i) The gross carrying amount is adjusted in a manner that is consistent with the revaluation of the carrying amount of the asset; or
- (ii) Eliminated against the gross carrying amount of the asset and the net amount restated to the revalued amount of the asset.

Impairment

In accordance with *Local Government (Financial Management) Regulations 17A(4C)*, the Shire is not required to comply with *AASB 136 Impairment of Assets* to determine the recoverable amount of its non-financial assets that are land or buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls in circumstances where there has been an impairment indication of a general decrease in asset values.

In other circumstances where it has been assessed that one or more of these non-financial assets are impaired, the asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains or losses on disposal

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income in the period in which they arise.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

10. TRADE AND OTHER PAYABLES

Current

Sundry creditors
 Prepaid rates
 Accrued payroll liabilities
 Transport licensing funds held
 Bonds and deposits held
 Trust funds

2025	2024
\$	\$
710,901	111,973
70,892	50,261
66,670	55,141
3,255	2,269
25,726	24,326
940	1,977
878,384	245,947

MATERIAL ACCOUNTING POLICIES

Financial liabilities

Financial liabilities are initially recognised at fair value when the Shire becomes a party to the contractual provisions of the instrument.

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and any consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Shire prior to the end of the financial year that are unpaid and arise when the Shire becomes obliged to make future

payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are usually paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

Prepaid rates

Prepaid rates are, until the taxable event has occurred (start of the next financial year), refundable at the request of the ratepayer. Rates received in advance are initially recognised as a financial liability. When the taxable event occurs, the financial liability is extinguished and the Shire recognises income for the prepaid rates that have not been refunded.

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

11. OTHER LIABILITIES

Current

Contract liabilities

	2025	2024
	\$	\$
	134,456	475,004
	134,456	475,004
Reconciliation of changes in contract liabilities		
Opening balance	475,004	120,960
Additions	134,456	475,004
Revenue from contracts with customers included as a contract liability at the start of the period	(475,004)	(120,960)
	134,456	475,004

MATERIAL ACCOUNTING POLICIES

Contract liabilities

Contract liabilities represent the Shire's obligation to transfer goods or services to a customer for which the Shire has received consideration from the customer.

Contract liabilities represent obligations which are not yet satisfied. Contract liabilities are recognised as revenue when the performance obligations in the contract are satisfied.

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

12. BORROWINGS

	Note	2025		
		Current	Non-current	Total
Secured		\$	\$	\$
Debentures		83,071	497,840	580,911
Total secured borrowings	27(a)	83,071	497,840	580,911

2024		
Current	Non-current	Total
\$	\$	\$
84,837	580,909	665,746
84,837	580,909	665,746

MATERIAL ACCOUNTING POLICIES

Borrowing costs

The Shire has elected to recognise borrowing costs as an expense when incurred regardless of how the borrowings are applied.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature.

Borrowings fair values are based on discounted cash flows using a current borrowing rate. They are classified as level 3 fair values in the fair value hierarchy (see Note 24(i)) due to the unobservable inputs, including own credit risk.

Risk

Details of individual borrowings required by regulations are provided at Note 27(a).

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

13. EMPLOYEE RELATED PROVISIONS

Employee related provisions

Current provisions

Employee benefit provisions

Annual leave

Long service leave

Total current employee related provisions

Non-current provisions

Employee benefit provisions

Long service leave

Total non-current employee related provisions

Total employee related provisions

	2025	2024
	\$	\$
	220,520	188,771
	149,843	162,296
	370,363	351,067
	59,880	29,781
	59,880	29,781
	430,243	380,848

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave and associated on costs for services rendered up to the reporting date and recorded as an expense during the period the services are delivered.

Annual leave liabilities are classified as current, as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period.

MATERIAL ACCOUNTING POLICIES

Employee benefits

The Shire's obligations for employees' annual leave, long service leave and other employee leave entitlements are recognised as employee related provisions in the Statement of Financial Position.

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Long-term employee benefits provisions are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

14. OTHER PROVISIONS

	Provision for contractor final payment
	\$
Opening balance at 1 July 2024	
Current provisions	149,794
	149,794
Amounts used	(42,358)
Balance at 30 June 2025	107,436
Comprises	
Current	107,436
	107,436

Provision for contractor final payment

Provision for contractor final payment timing remains unknown as at 30 June 2025. This is due to delays in ordinary procedures as a result of the creditor going into liquidation. Amounts which are expected to be paid out within 12 months of the reporting date are classified as current.

MATERIAL ACCOUNTING POLICIES

Provisions

Provisions are recognised when the Shire has a present legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

15. REVALUATION SURPLUS

	2025 Opening balance	2025 Closing balance	2024 Opening balance	2024 Closing balance
	\$	\$	\$	\$
Revaluation surplus - Land	1,062,357	1,062,357	1,062,357	1,062,357
Revaluation surplus - Buildings	7,600,218	7,600,218	7,600,218	7,600,218
Revaluation surplus - Furniture and equipment	53,279	53,279	53,279	53,279
Revaluation surplus - Plant and equipment	1,435,049	1,435,049	1,435,049	1,435,049
Revaluation surplus - Infrastructure - roads	103,514,377	103,514,377	103,514,377	103,514,377
Revaluation surplus - Infrastructure - footpaths	209,256	209,256	209,256	209,256
Revaluation surplus - Infrastructure - drainage	960,145	960,145	960,145	960,145
Revaluation surplus - Infrastructure - parks and ovals	2,104,864	2,104,864	2,104,864	2,104,864
	116,939,545	116,939,545	116,939,545	116,939,545

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

16. RESTRICTIONS OVER FINANCIAL ASSETS

	Note	2025 Actual \$	2024 Actual \$
The following classes of financial assets have restrictions imposed by regulations or other externally imposed requirements which limit or direct the purpose for which the resources may be used:			
- Cash and cash equivalents	3	6,040,721	5,859,523
		6,040,721	5,859,523
The restricted financial assets are a result of the following specific purposes to which the assets may be used:			
Restricted reserve accounts	28	5,880,539	5,360,193
Contract liabilities	11	134,456	475,004
Bonds and deposits held	10	25,726	24,326
Total restricted financial assets		6,040,721	5,859,523

**17. UNDRAWN BORROWING FACILITIES AND CREDIT
STANDBY ARRANGEMENTS**

Credit standby arrangements

Bank overdraft limit	0	200,000
Credit card limit	50,000	50,000
Credit card balance at balance date	(867)	(3,151)
Total amount of credit unused	49,133	246,849

Loan facilities

Loan facilities - current	83,071	84,837
Loan facilities - non-current	497,840	580,909
Total facilities in use at balance date	580,911	665,746

Unused loan facilities at balance date	Nil	Nil
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**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

18. CONTINGENT LIABILITIES

The Shire of Narembeen had no contingent liabilities as at 30 June 2025.

19. CAPITAL COMMITMENTS

	2025	2024
	\$	\$
Contracted for:		
- capital expenditure projects	460,271	68,556
	460,271	68,556
Payable:		
- not later than one year	460,271	68,556

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

20. RELATED PARTY TRANSACTIONS

(a) Council member remuneration

Fees, expenses and allowances to be paid or reimbursed to council members.

Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
President's annual allowance	7,800	7,800	7,500
President's meeting attendance fees	5,200	5,200	5,784
President's annual allowance for ICT expenses	1,500	1,500	1,250
President's travel and accommodation expenses	1,133	357	2,020
	15,633	14,857	16,554
Deputy President's annual allowance	1,950	1,950	1,875
Deputy President's meeting attendance fees	3,900	3,900	3,735
Deputy President's annual allowance for ICT expenses	1,500	1,500	1,000
Deputy President's travel and accommodation expenses	0	357	119
	7,350	7,707	6,729
All other council member's meeting attendance fees	19,500	19,500	18,675
All other council member's annual allowance for ICT expenses	7,500	7,500	5,000
All other council member's travel and accommodation expenses	0	1,785	0
	27,000	28,785	23,675
20(b)	49,983	51,349	46,958

(b) Key management personnel (KMP) compensation

The total of compensation paid to KMP of the Shire during the year are as follows:

Short-term employee benefits	532,881	511,858
Post-employment benefits	72,191	63,917
Employee - other long-term benefits	45,146	39,424
Employee - termination benefits	0	52,253
Council member costs	49,983	46,958
20(a)	700,201	714,410

Short-term employee benefits

These amounts include all salary and fringe benefits awarded to KMP except for details in respect to fees and benefits paid to council members which may be separately found in the table above.

Post-employment benefits

These amounts are the current-year's cost of the Shire's superannuation contributions made during the year.

Other long-term benefits

These amounts represent annual leave and long service leave entitlements accruing during the year.

Termination benefits

These amounts represent termination benefits paid to KMP (Note: may or may not be applicable in any given year).

Council member costs

These amounts represent payments of member fees, expenses, allowances and reimbursements during the year.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

20. RELATED PARTY TRANSACTIONS (Continued)

(c) Transactions with related parties

Transactions between related parties and the Shire are on normal commercial terms and conditions, no more favourable than those available to other parties, unless otherwise stated.

No outstanding balances or provisions for doubtful debts or guarantees exist in relation to related parties at year end.

In addition to KMP compensation above the following transactions occurred with related parties:

	2025 Actual	2024 Actual
	\$	\$
Sale of goods and services	730	530
Purchase of goods and services	187,413	111,138
Short term employee benefits - other related parties	165,723	0
Amounts outstanding from related parties:		
Trade and other receivables	(116)	319
Amounts payable to related parties:		
Trade and other payables	18,353	17,205

(d) Related parties

The Shire's main related parties are as follows:

i. Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Shire, directly or indirectly, including any council member, are considered key management personnel.

ii. Other Related Parties

Any other party controlled by or over which the KMP or close family member of KMP have authority and responsibility for planning directing and controlled, either directly or indirectly, are considered to be related parties. Includes the close family members themselves where the Shire has a relationship with such persons.

During the financial year transactions were made with Council members and companys controlled by Council members. These transactions were for the services of an electrician and general hardware purchases. The conditions of these purchases were in accordance with Council's procurement policy and abided by its value for money principles. All transactions were conducted at arm's length.

iii. Entities subject to significant influence by the Shire

There are no such entities requiring disclosure during the current or previous financial year that suit this category.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

21. JOINT ARRANGEMENTS

Share of joint operations

The Shire of Narembeen, together with the Department of Communities, has a joint arrangement for the provision of 9 residential housing units located on Currall Street and Doreen Street, Narembeen. The Shire's share of the net assets of the housing units is included in Property, Plant and Equipment. This arrangement constitutes a joint arrangement as unanimous decisions are required by the parties to the agreement amounting to joint control.

	2025 Actual	2024 Actual
Statement of financial position	\$	\$
Land and buildings (9 residential buildings)	151,791	151,791
Less: accumulated depreciation	(39,079)	(35,481)
Total assets	112,712	116,310
Statement of comprehensive income		
Other revenue	64,250	53,922
Depreciation	(3,616)	(5,813)
Other expense	(45,961)	(74,336)
Profit/(loss) for the period	14,673	(26,227)
Other comprehensive income	0	0
Total comprehensive income for the period	14,673	(26,227)
Statement of cash flows		
Other revenue	64,250	53,922
Other expense	(45,961)	(74,336)
Net cash provided by (used in) operating activities	18,289	(20,414)

MATERIAL ACCOUNTING POLICIES

Joint operations

A joint operation is a joint arrangement where the Shire has joint control with two or more parties to the joint arrangement. All parties to joint arrangement have rights to the assets, and obligations for the liabilities relating to the arrangement.

Assets, liabilities, revenues and expenses relating to the Shire's interest in the joint operation are accounted for in accordance with the relevant Australian Accounting Standards.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

22. INVESTMENT IN ASSOCIATES

(a) Investment in associates

Set out in the table below are the associates of the Shire. All associates are measured using the equity method. Western Australia is the principal place of business for all associates.

Name of entity	% of ownership interest		2025	2024
	2025	2024	Actual	Actual
			\$	\$
Roe Regional Organisation of Councils	25.00%	25.00%	41,553	65,977
Total equity-accounted investments			41,553	65,977

(b) Share of investment in Roe Regional Council

The Shire has a 25% interest in Roe Regional Council. The Regional Council was formed to manage the provision of environmental health services and the Bendering waste site for the four member Shires.

The Shire has determined it has significant influence over the Roe Regional Council as the Shire has a 25% share of the voting rights and the Shire has representation on the Regional Council and participates in policy-making decisions, including decisions regarding contributions and distributions.

The tables below reflect the summarised financial information of the material investments in associates.

The tables below are based on the audited results of the Roe Regional Council; the below table does not reflect the Shire's share of those amounts. They have been amended to reflect adjustments made by the Shire when using the equity method, including fair value adjustments and modifications for differences in accounting policy.

Summarised statement of comprehensive income	Note	2025	2024
		Actual	Actual
		\$	\$
Revenue		22,069	32,000
Expenditure		(48,084)	(55,744)
Profit/(loss) from continuing operations		(26,015)	(23,744)
Loss on disposal of non-current assets		(10,800)	0
Finance costs		(82,772)	0
Depreciation		(4,124)	(30,343)
Profit/(loss) for the period		(123,711)	(54,087)
Other comprehensive income		0	161,200
Total comprehensive income for the period		(123,711)	107,113
Summarised statement of financial position			
Cash and cash equivalents		0	0
Other current assets		0	0
Total current assets		0	0
Non-current assets		1,084,398	1,099,322
Total assets		1,084,398	1,099,322
Current financial liabilities			
Other current liabilities		241,122	247,252
Total current liabilities		241,122	247,252
Non-current financial liabilities			
Other non-current liabilities		677,062	588,161
Total non-current liabilities		677,062	588,161
Total liabilities		918,184	835,413
Net assets		166,214	263,909
Reconciliation to carrying amounts			
Opening net assets 1 July		263,909	168,796
Changes in members contributions		26,016	(12,000)
Profit/(Loss) for the period		(123,711)	(54,087)
Other comprehensive income		0	161,200
Closing net assets 30 June		166,214	263,909
Carrying amount at 1 July		65,977	42,199
- Share of associates net profit/(loss) for the period	22(c)	(30,928)	(13,522)
- Share of associates other comprehensive income arising during the period		0	40,300
- Distribution of equity by associate		0	(4,773)
- Contribution to equity in associate		6,504	1,773
Carrying amount at 30 June (Refer to Note 22(a))		41,553	65,977

MATERIAL ACCOUNTING POLICIES

Investments in associates

An associate is an entity over which the Shire has significant influence, that is it has the power to participate in the financial and operating policy decisions of the investee but not control or joint control of those policies.

Investments in associates are accounted for using the equity method. The equity method of accounting, is whereby the investment is initially recognised at cost and adjusted thereafter for the post-acquisition change in the Shire's share of net assets of the associate. In addition, the Shire's share of the profit or loss of the associate is included in the Shire's profit or loss.

(c) **Share of associates net profit/(loss) for the period**

Investment in Roe Regional Organisation of Councils

2025 Actual	2024 Actual
\$	\$
(30,928)	(13,522)
(30,928)	(13,522)

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

23. EVENTS OCCURRING AFTER THE END OF THE REPORTING PERIOD

No reportable events occurred after the end of the reporting period.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

24. OTHER MATERIAL ACCOUNTING POLICIES

a) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

b) Current and non-current classification

The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Shire's operational cycle. In the case of liabilities where the Shire does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current or non-current based on the Shire's intentions to release for sale.

c) Rounding off figures

All figures shown in this annual financial report, other than a rate in the dollar, are rounded to the nearest dollar. Amounts are presented in Australian Dollars.

d) Comparative figures

Where required, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the Shire applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements that has a material effect on the statement of financial position, an additional (third) Statement of Financial Position as at the beginning of the preceding period in addition to the minimum comparative financial report is presented.

e) Budget comparative figures

Unless otherwise stated, the budget comparative figures shown in this annual financial report relate to the original budget estimate for the relevant item of disclosure.

f) Superannuation

The Shire contributes to a number of Superannuation Funds on behalf of employees. All funds to which the Shire contributes are defined contribution plans.

g) Fair value of assets and liabilities

Fair value is the price that the Shire would receive to sell the asset or would have to pay to transfer a liability, in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

h) Interest revenue

Interest revenue is calculated by applying the effective interest rate to the gross carrying amount of a financial asset measured at amortised cost except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

i) Fair value hierarchy

AASB 13 *Fair Value Measurement* requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurement into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Valuation techniques

The Shire selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the Shire are consistent with one or more of the following valuation approaches:

Market approach

Valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.

Income approach

Valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.

Cost approach

Valuation techniques that reflect the current replacement cost of the service capacity of an asset.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Shire gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

j) Impairment of assets

In accordance with Australian Accounting Standards the Shire's assets, other than inventories, are assessed at each reporting date to determine whether there is any indication they may be impaired.

Where such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount except for non-financial assets that are:

- land and buildings classified as property, plant and equipment;
- infrastructure; or
- vested improvements that the local government controls, in circumstances where there has been an impairment indication of a general decrease in asset values.

These non-financial assets are assessed in accordance with the regulatory framework detailed in Note 9.

Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. AASB 116 *Property, Plant and Equipment*) whereby any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

25. RATING INFORMATION

(a) General rates

RATE TYPE				2024/25	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25	2023/24
Rate description	Basis of valuation	Rate in \$	Number of properties	Actual rateable value*	Actual rate revenue	Actual interim rates	Actual total revenue	Budget rate revenue	Budget interim rate	Budget total revenue	Actual total revenue
				\$	\$	\$	\$	\$	\$	\$	\$
Townsite	Gross rental valuation	0.09108	217	2,869,971	256,300	499	256,799	261,392	0	261,392	254,144
Rural & mining	Unimproved valuation	0.00918	324	201,633,500	1,848,513	3,222	1,851,735	1,850,178	0	1,850,178	1,756,563
Total general rates			541	204,503,471	2,104,813	3,721	2,108,534	2,111,570	0	2,111,570	2,010,707
Minimum payment											
		\$									
Townsite	Gross rental valuation	535	25	46,146	11,235	0	11,235	13,375	0	13,375	8,160
Rural & mining	Unimproved valuation	535	68	1,342,361	36,380	0	36,380	36,380	0	36,380	36,720
Total minimum payments			93	1,388,507	47,615	0	47,615	49,755	0	49,755	44,880
Total general rates and minimum payments			634	205,891,978	2,152,428	3,721	2,156,149	2,161,325	0	2,161,325	2,055,587
Ex-gratia rates											
CBH							30,843	31,382	0	31,382	29,888
Total amount raised from rates (excluding general rates)			0	0	0	0	30,843	31,382	0	31,382	29,888
Discounts							(30,821)			(29,000)	(31,028)
Total rates							2,156,171			2,163,707	2,054,447
(b) Rates related information											
Rates instalment interest							4,562				3,453
Rates instalment plan charges							2,240				1,970
Rates overdue interest							9,572				10,397
Rates written off							(3,625)				(534)

*Rateable Value at time of raising of rate.

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

26. DETERMINATION OF SURPLUS OR DEFICIT

		2024/25 (30 June 2025 carried forward)	2024/25 Budget (30 June 2025 carried forward)	2023/24 (30 June 2024 carried forward)
Note		\$	\$	\$
(a) Non-cash amounts excluded from operating activities				
The following non-cash revenue or expenditure has been excluded from amounts attributable to operating activities within the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> .				
Adjustments to operating activities				
	Less: Profit on asset disposals	(102,311)	(97,000)	(104,239)
	Less: Fair value adjustments to financial assets at fair value through profit or loss	3,551	0	(1,681)
	Less: Share of net profit of associates and joint ventures accounted for using the equity method	30,928	0	(26,779)
	Add: Loss on disposal of assets	40,582	20,500	59,617
9(a)	Add: Depreciation	3,055,386	2,813,083	2,909,267
Non-cash movements in non-current assets and liabilities:				
	Pensioner deferred rates	0	0	8,459
	Employee benefit provisions	30,099	0	(3,122)
	Investments in associates	3,000	0	0
	Non-cash amounts excluded from operating activities	3,061,235	2,736,583	2,841,522
(b) Surplus or deficit after imposition of general rates				
The following current assets and liabilities have been excluded from the net current assets used in the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> to agree to the surplus/(deficit) after imposition of general rates.				
Adjustments to net current assets				
28	Less: Reserve accounts	(5,880,539)	(5,389,306)	(5,360,193)
4(a)	Less: Financial assets at amortised cost - self-supporting loans	(12,560)	(18,273)	(18,273)
	Less: Financial assets at amortised cost			
	Less: Current assets not expected to be received at end of year - Investment in associate movements in debtors	0	0	(3,000)
	Add: Current liabilities not expected to be cleared at end of year - Current portion of borrowings	83,071	78,677	84,837
12				
	Total adjustments to net current assets	(5,810,028)	(5,328,902)	(5,296,629)
Net current assets used in the Statement of financial activity				
	Total current assets	9,661,893	5,923,210	10,761,135
	Less: Total current liabilities	(1,573,710)	(594,308)	(1,306,649)
	Less: Total adjustments to net current assets	(5,810,028)	(5,328,902)	(5,296,629)
	Surplus or deficit after imposition of general rates	2,278,155	0	4,157,857

SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

27. BORROWING AND LEASE LIABILITIES

(a) Borrowings

		Actual							Budget				
		Loan number	Principal at 1 July 2023	New loans during 2023-24	Principal repayments during 2023-24	Principal at 30 June 2024	New loans during 2024-25	Principal repayments during 2024-25	Principal at 30 June 2025	Principal at 1 July 2024	New loans during 2024-25	Principal repayments during 2024-25	Principal at 30 June 2025
Purpose	Note		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Swimming pool		125	113,134	0	(25,560)	87,574	0	(27,296)	60,278	87,574	0	(27,296)	60,278
Recreation centre		128	538,851	0	(37,282)	501,569	0	(39,268)	462,301	501,085	0	(39,268)	461,817
Total			651,985	0	(62,842)	589,143	0	(66,564)	522,579	588,659	0	(66,564)	522,095
Self-supporting loans													
Aged homes		127	18,046		(2,094)	15,952	0	(6,551)	9,401	15,952	0	(6,552)	9,400
Mt Walker tennis club		130	7,639		(3,799)	3,840	0	(3,840)	0	3,840	0	(3,840)	0
Narembeen Bowling Club		131	64,616		(7,805)	56,811	0	(7,881)	48,930	56,811	0	(7,881)	48,930
Total self-supporting loans			90,301	0	(13,698)	76,603	0	(18,272)	58,331	76,603	0	(18,273)	58,330
Total borrowings	12		742,286	0	(76,540)	665,746	0	(84,836)	580,910	665,262	0	(84,837)	580,425

Self-supporting loans are financed by payments from third parties. These are shown in Note 4 as other financial assets at amortised cost.
All other loan repayments were financed by general purpose revenue.

Borrowing finance cost payments

Purpose	Loan number	Institution	Interest rate	Date final payment is due	Actual for year ending 30 June 2025	Budget for year ending 30 June 2025	Actual for year ending 30 June 2024
					\$	\$	\$
Swimming pool	125	WATC*	6.68%	30/04/2027	(5,402)	(5,402)	(7,138)
Recreation centre	128	WATC*	5.26%	1/04/2034	(25,873)	(25,873)	(27,860)
Total					(31,275)	(31,275)	(34,998)
Self-supporting loans finance cost payments							
Aged homes	127	WATC*	4.23%	29/06/2027	(876)	(876)	(382)
Mt Walker tennis club	130	WATC*	1.09%	25/02/2035	(31)	(31)	(73)
Narembeen Bowling Club	131	WATC*	0.97%	1/02/2031	(534)	(534)	(611)
Total self-supporting loans finance cost payments					(1,441)	(1,441)	(1,066)
Total finance cost payments					(32,716)	(32,716)	(36,064)

* WA Treasury Corporation

**SHIRE OF NAREMBEEN
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

28. RESERVE ACCOUNTS

Restricted by legislation/agreement

	2025 Actual opening balance	2025 Actual transfer to	2025 Actual transfer (from)	2025 Actual closing balance	2025 Budget opening balance	2025 Budget transfer to	2025 Budget transfer (from)	2025 Budget closing balance	2024 Actual opening balance	2024 Actual transfer to	2024 Actual transfer (from)	2024 Actual closing balance
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
(a) Leave reserve	309,132	14,930	0	324,062	309,132	15,457	0	324,589	275,611	33,521	0	309,132
(b) Plant reserve	567,015	27,384	(256,040)	338,359	567,015	28,351	(26,040)	569,326	669,185	32,830	(135,000)	567,015
(c) Infrastructure reserve	2,465,448	296,212	(1,323,082)	1,438,578	2,465,448	300,414	(1,323,082)	1,442,780	1,921,195	544,253	0	2,465,448
(d) HVRIC reserve	0	2,278,453	0	2,278,453	0	1,548,082	0	1,548,082	0	0	0	0
(e) Land Development reserve	342,573	16,545	0	359,118	342,573	17,129	0	359,702	374,214	18,359	(50,000)	342,573
(f) Avoca Farm reserve	84,199	4,066	0	88,265	84,199	4,210	0	88,409	80,261	3,938	0	84,199
(g) Recreation reserve	758,939	36,653	(110,000)	685,592	758,939	37,947	(110,000)	686,886	620,413	138,526	0	758,939
(h) Housing reserve	587,297	28,364	(600,000)	15,661	587,297	29,365	(600,000)	16,662	559,832	27,465	0	587,297
(i) Heritage reserve	21,760	1,051	0	22,811	21,760	1,088	0	22,848	20,742	1,018	0	21,760
(j) Medical reserve	98,770	4,770	0	103,540	98,770	4,939	0	103,709	94,151	4,619	0	98,770
(k) Server reserve	0	15,000	0	15,000	0	15,000	0	15,000	0	0	0	0
(l) ERP reserve	0	40,000	0	40,000	0	40,000	0	40,000	0	0	0	0
(m) Bending landfill reserve	125,060	36,040	0	161,100	125,059	36,253	0	161,312	119,211	5,849	0	125,060
(n) Bending rehabilitation reserve	0	5,000	0	5,000	0	5,000	0	5,000	0	0	0	0
(o) RoeROC reserve	0	5,000	0	5,000	0	5,000	0	5,000	0	0	0	0
	5,360,193	2,809,468	(2,289,122)	5,880,539	5,360,192	2,088,235	(2,059,122)	5,389,305	4,734,815	810,378	(185,000)	5,360,193

All reserves are supported by cash and cash equivalents and financial assets at amortised cost and are restricted within equity as Reserve accounts.

In accordance with council resolutions or adopted budget in relation to each reserve account, the purpose for which the reserves are set aside and their anticipated date of use are as follows:

Name of reserve account	Purpose of the reserve account
Restricted by legislation/agreement	
(a) Leave reserve	To be used to fund annual and long service leave entitlements
(b) Plant reserve	To be used to fund the replacement and upgrade of plant and equipment
(c) Infrastructure reserve	To be used to fund the construction or reconstruction of infrastructure
(d) HVRIC reserve	To be used to fund the reconstruction of roads to which the collected Heavy Vehicle Road Improvement Charge funds relate
(e) Land Development reserve	To be used to fund land development within the district
(f) Avoca Farm reserve	To be used to fund works to the Avoca Farmstead and surrounding areas
(g) Recreation reserve	To be used to fund new or upgrade existing recreation facilities within the Shire
(h) Housing reserve	To be used to fund the construction and refurbishment of residential housing
(i) Heritage reserve	To be used to fund the maintenance and capital renewal of historical buildings within the Shire
(j) Medical reserve	To be used to fund ongoing commitments for the provision of medical services
(k) Server reserve	To be used fund the acquisition and replacement of server hardware
(l) ERP reserve	To be used to fund the costs of a new ERP
(m) Bending landfill reserve	To be used to fund the Shire of Narembreen's share of ongoing capital works to the Bending tip
(n) Bending rehabilitation reserve	To be used to fund the progressive rehabilitation costs of the Bending tip
(o) RoeROC reserve	To be used to fund initiatives and projects through RoeROC



Auditor General

INDEPENDENT AUDITOR'S REPORT

2025

Shire of Narembeen

To the Council of the Shire of Narembeen

Opinion

I have audited the financial report of the Shire of Narembeen (Shire) which comprises:

- the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity, statement of cash flows and statement of financial activity for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial report:

- is based on proper accounts and records
- presents fairly, in all material respects, the results of the operations of the Shire for the year ended 30 June 2025 and its financial position at the end of that period
- is in accordance with the *Local Government Act 1995* (the Act) and, to the extent that they are not inconsistent with the Act, Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial report section below.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Chief Executive Officer (CEO) is responsible for the preparation and the Council for overseeing the other information. The other information is the information in the entity's annual report for the year ended 30 June 2025, but not the financial report and my auditor's report.

My opinion on the financial report does not cover the other information and accordingly, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to the CEO and Council and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Responsibilities of the Chief Executive Officer and Council for the financial report

The Chief Executive Officer (CEO) of the Shire is responsible for:

- keeping proper accounts and records
- preparation and fair presentation of the financial report in accordance with the requirements of the Act, the Regulations and Australian Accounting Standards
- managing internal control as required by the CEO to ensure the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for:

- assessing the Shire's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the State Government has made decisions affecting the continued existence of the Shire.

The Council is responsible for overseeing the Shire's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial report. The objectives of my audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial report is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

My independence and quality management relating to the report on the financial report

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements*, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Matters relating to the electronic publication of the audited financial report

This auditor's report relates to the financial report of the Shire of Narembeen for the year ended 30 June 2025 included in the annual report on the Shire's website. The Shire's management is responsible for the integrity of the Shire's website. This audit does not provide assurance on the integrity of the Shire's website. The auditor's report refers only to the financial report. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to contact the Shire to confirm the information contained in the website version.

Mark Ambrose
Senior Director Financial Audit
Delegate of the Auditor General for Western Australia
Perth, Western Australia
28 November 2025